

**Round Rock Police Department  
Pay Step Plan**



**EFFECTIVE:** Fiscal Year 2018

	OFFICER		SERGEANT		LIEUTENANT		COMMANDER	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>Base</b>	\$27.43	\$57,054.40						
<b>Step 1</b>	\$28.70	\$59,696.00						
<b>Step 2</b>	\$29.97	\$62,337.60						
<b>Step 3</b>	\$30.57	\$63,585.60						
<b>Step 4</b>	\$31.18	\$64,854.40	\$34.83	\$72,446.40				
<b>Step 5</b>	\$31.80	\$66,144.00	\$36.40	\$75,712.00				
<b>Step 6</b>	\$32.44	\$67,475.20	\$37.13	\$77,230.40	\$41.39	\$86,091.20		
<b>Step 7</b>	\$33.09	\$68,827.20	\$37.87	\$78,769.60	\$43.15	\$89,752.00		
<b>Step 8</b>	\$33.75	\$70,200.00	\$38.63	\$80,350.40	\$44.01	\$91,540.80	\$47.48	\$98,758.40
<b>Step 9</b>	\$34.43	\$71,614.40	\$39.40	\$81,952.00	\$44.89	\$93,371.20	\$50.16	\$104,332.80
<b>Step 10</b>	\$35.12	\$73,049.60	\$40.19	\$83,595.20	\$45.79	\$95,243.20	\$51.16	\$106,412.80
<b>Step 11</b>	\$35.82	\$74,505.60	\$40.99	\$85,259.20	\$46.71	\$97,156.80	\$52.19	\$108,555.20
<b>Step 12</b>	\$36.54	\$76,003.20	\$41.81	\$86,964.80	\$47.64	\$99,091.20	\$53.24	\$110,739.20
<b>Step 13</b>	\$37.27	\$77,521.60	\$42.65	\$88,712.00	\$48.59	\$101,067.20	\$54.30	\$112,944.00
<b>Step 14</b>	\$38.02	\$79,081.60	\$43.50	\$90,480.00	\$49.56	\$103,084.80	\$55.39	\$115,211.20
<b>Step 15</b>	\$38.78	\$80,662.40	\$44.40	\$92,352.00	\$50.56	\$105,164.80	\$57.89	\$120,411.20

2% between pay steps

Due to rounding actual percentage may vary +/- .02%