

Round Rock Police Department

The first graduates of the Department's Basic Police Officer Academy



2019 Annual Report



Message from the Chief

As I write this, the world is in the grip of the COVID-19 pandemic. Looking back on 2019 seems like revisiting olden times, before face masks, hand sanitizer, and internet meetings were commonplace. Still, the men and women of the Round Rock Police Department make this organization one of the most respected law enforcement agencies in the country, and we are here to serve you. We strive to provide excellent service each and every day to our community. Whether you are raising a family here or simply visiting, we want your experience to be safe, fun, and memorable.

We continue to work together with neighborhood groups, businesses, schools, and others in our community in a way that addresses crime and the fear of crime. That is our mission. We achieve results proactively using proven problem-solving methods and partnerships to elevate the quality of life in our neighborhoods.

We invite you to become involved with your police department in order to continue forging strong bonds that are built on mutual trust and respect. No police department can solve crime or quality-of-life issues in isolation. Effective relationships, communication, and engagement are critical components to our success.

Please take the time to learn about our Department's accomplishments in 2019. Take advantage of the many opportunities to communicate with us and learn how we can work together. Consider signing up for the Citizens Police Academy, come volunteer with us or simply attend events once the pandemic eases. We look forward to working with you. There are many opportunities for you to partner with us to make Round Rock even better!



Chief Allen Banks



Asst Chief Alain Babin



Asst Chief Willie Richards



Round Rock Police Department – Core Strategy

MISSION

The Round Rock Police Department, in alliance with our community, provides public safety and promotes a high quality of life.

VISION

Effectively adapt to the challenges created by a rapidly growing community that is striving to maintain its low crime rate and high quality of life. Deliver policing that responds to the needs of the community and engages them to share in the responsibility of keeping Round Rock a great community.

VALUES

Community – We believe our community is best described in the original sense of the word – fellowship. Working together with our citizens, business people, and educators allows us to make Round Rock the best community it can be.

Honor – We continually demonstrate good character and maintain our reputation for honesty and respect for others.

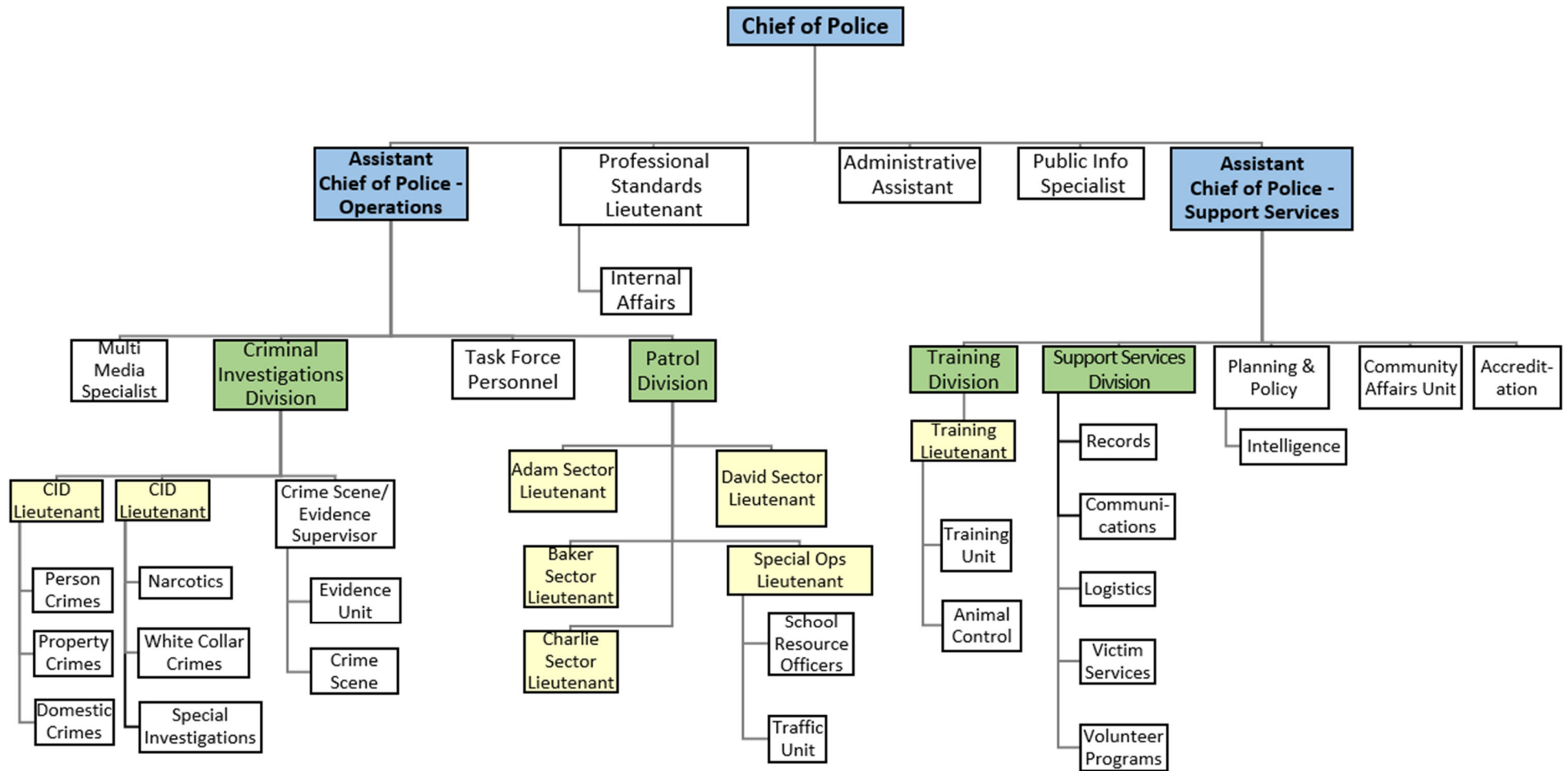
Integrity – We believe in acting ethically and making wise and informed decisions. We admit mistakes, take corrective measures, and accept responsibility for our actions.

Pride – We constantly strive to excel. We find satisfaction in performing our duty well and in holding the trust of our community.



Round Rock Police Department

2019 Organizational Chart



2019 Command Staff

Office of the Chief



Allen Banks
Chief of Police



Willie Richards
Asst Chief-Operations



Alain Babin
Asst Chief-Support



Melissa Grubbs
Professional
Standards Lt



Rick White
Planning & Policy
Manager

Patrol Division



Justin Carmichael
Patrol Commander



Tim Travis
Adam Sector Lt



Sean Johnson
Baker Sector Lt



Darin Bayles
Charlie Sector Lt



Tom Sloan
David Sector Lt



Jimmy Keyes
Special Ops Lt



Andy McKinney
Training
Commander

Criminal Investigations Division



Jim Stuart
CID Commander



Greg Brunson
CID Lt



Grant Golden
CID Lt

Support Services Division



Cliff Saylor
Division Manager



Leigh Carrico
Communications
Manager



Ben Hall
Training Lt

Round Rock Police Department

2019 Strategic Plan

GOAL 1. REDUCE CRIME AND IMPROVE PUBLIC SAFETY

- A. Use historical crime/traffic collision/service call data to target resources that reduce accidents and crime, as well as improve quality of life
- B. Establish a downtown district that is worked as a beat so the Department can better work with business owners and patrons to improve enforcement
 - 1. Establish expectations regarding a downtown policing approach that focuses on enforcement
 - 2. Collaborate with TABC, Fire Marshals, bar owners, City Neighborhood Coordinator, and residents to resolve problems
- C. Plan and implement an appropriate law enforcement response to new economic developments
- D. Continue to participate in other-agency relationships that expand the Department's ability to accomplish the mission
- E. Evaluate the need for of a police substation in response to population growth and development
- F. Continue to fine-tune the Department's traffic-enforcement response
 - 1. Take advantage of the Integrated Traffic System utilizing a camera system to monitor traffic progression as that system becomes more robust
 - 2. Conduct coordinated traffic enforcement efforts to address problems identified internally and externally within neighborhoods
 - 3. Collaborate with other agencies for joint traffic enforcement projects on arterial roads and highways
- G. Develop and establish a Real-Time Crime Center that supports field operations with tactical intelligence as incidents unfold
- H. Improve public safety in the City's open spaces and trails
 - 1. Evaluate the need for dedicated staff to address park and trail issues
 - 2. Continue to use volunteers to help maintain a presence on city trails

GOAL 2. MAINTAIN COMMUNITY SUPPORT

- A. Improve our understanding of community needs and what it expects from their Police Department
 - 1. Develop and implement ways of maintaining regular contact with community stakeholders
 - a. Emphasize Citizen's Police Academy sessions to educate the public about policing
 - b. Increase the Department's participation in citywide initiatives and activities
 - c. Develop a survey program to assess the value and effectiveness of community programs
 - 2. Develop a way to make crime data available to the public in a user-friendly way
- B. Increase the Department's visibility with the community
 - 1. Develop a more proactive media relations/communications approach
 - 2. Find new ways to become more transparent with our community
- C. Continue to refine community and department team-building programs
 - 1. Enhance annual National Night Out and Afternoon Out events as a way of encouraging positive police-community relationships
 - 2. Employ the Blue Santa program as a way to help residents and promote interaction with all socio-economic levels of the City
 - 3. Expand the Volunteers in Policing program, utilizing volunteers in areas where their expertise and/or services would be beneficial to the Department and the community
 - 4. Continue conducting the Citizens Police Academy and supporting Citizens Police Academy Alumni Association activities
 - 6. Continue developing the Back-to-School program
 - 7. Continue other existing community programs
 - 8. Develop new ways to reach out to our community and, especially, previously unengaged elements of our community
 - 9. Consider adding staff to the Community Affairs Unit

- D. Review the Department's involvement in youth programs and find ways to regularly interact with our City's Youth
 - 1. Continue operating the Junior Police Academy program
 - 2. Continue operating the Police Explorers program
 - 3. Continue to assist the school district with the transition to its own police department

GOAL 3. MAINTAIN TECHNOLOGY AS A FORCE-MULTIPLIER AND A TOOL FOR BUILDING COMMUNITY

- A. Plan technology upgrades to maintain current operations, meet new demands, and keep pace with technology-based crimes
 - 1. Consider expanded staffing in White Collar Crimes Unit
 - 2. Expand technology venues for sharing with and educating the public
 - 3. Coordinate with the City IT Department to keep Department's IT infrastructure current
 - 4. Take advantage of technology to provide more information internally and externally
- B. Refine the PD43 program to improve its outreach to Department members.

GOAL 4. MANAGING MENTAL HEALTH / CRISIS INTERVENTION RESPONSE

- A. Evaluate the Department's existing training program and services to citizens in crisis
- B. Evaluate ways to bridge the gap in existing law enforcement services to mentally ill subjects
 - 1. Study the feasibility of establishing a Department Crisis Intervention Team
 - 2. Identify local and other resources to assist the Department in its response to mentally ill subjects in crisis

GOAL 5. EMPLOYEE DEVELOPMENT

- A. Finish the joint Police/Fire training facility to expand the Department's training capabilities.

- 1. Host regional training sessions to maximize the effectiveness of training resources
 - 2. Develop the high-speed driving track and other elements included in the training facility master plan but not initially funded
 - 3. Renovate and improve the durability of the obstacle course track as part of the training facility
- B. Operate an effective and efficient training program to prepare members to act decisively and correctly in a broad spectrum of situations
 - 1. Encourage all Department members to maintain good physical and mental health by continuing the Employee Wellness program
 - 2. Develop and implement a Career Development program to ensure supervisors have adequate skills to mentor their employees
 - a. Monitor and review the Temporary Assignment Duty program to evaluate the need for any adjustments
 - b. Continue encouraging participation in Command College and other continuing education as staff move up through the ranks
 - c. Consider re-establishing a leadership development academy
 - d. Train supervisors in mentoring to improve goal-setting and follow-up as part of their normal performance review process
- D. Enhance the Department's recruitment operations
 - 1. Continue operating a Basic Peace Officer Course
 - 2. Find new ways to reach potential quality applicants
 - 3. Evaluate the introduction of recruiting and referral bonuses to improve the quality and diversity of the applicant pool
 - 4. Evaluate the introduction of polygraph examinations to the Department hiring process
- E. Pursue the staffing resources necessary to accomplish the mission and keep up with a fast-growing population
 - 1. Re-estimate the coefficients used in the Staffing model
 - 2. Rebuild the Communications staffing forecast based on the introduction of the call-taking function
 - 3. Review approaches to improving retention (e.g., entry-level pay)

2019 in Review



Chief Allen Banks was named 2018 *Citizen of the Year* by the Round Rock Chamber at its annual awards banquet on Jan. 29. The Chamber's honor recognized his leadership and vision. "This award represents the hard work, dedication, sacrifice, and professionalism of all men and women of the Round Rock Police Department. Our values of Community, Honor, Integrity, and Pride are displayed every day as we continue to make Round Rock a great city to live, work and play," Chief Banks said.

Officer Ashley Daley was among the PD personnel helping out at the annual Texas Special Olympics Winter Games, held this year at the Round Rock Sports Center. We've been a part of Special Olympics for many years.



A missing 27-year-old woman was found safe following a 48-hour search. The woman was found March 31 in a parked vehicle near her residence. Among those involved in were Austin Police Department, Williamson County Sheriff's Office, and the Round Rock, Georgetown, and Cedar Park Fire Departments.

JANUARY

FEBRUARY

MARCH

On Jan. 10, the Department presented Dr. Robert Cinclair with its *Heroism Award* for his efforts in prolonging the life of Officer Charles Whites. Chief Allen



Banks and Officer Whites' wife Connie Whites presented the award at the beginning of the City Council meeting. Dr. Cinclair stopped and rendered aid to Officer Whites on Feb. 25, 2018 after Officer Whites was struck by a vehicle while directing traffic around a crime scene. Officer Whites succumbed to those injuries on April 27, 2018.

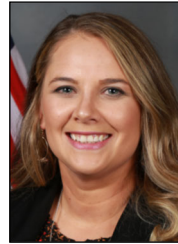
Department members raised a total of \$6,800 for the annual St. Baldrick's Foundation fundraiser for childhood cancer research. The PD team also hosted a regional event on March 16 featuring other agencies that raised an additional \$16,275. Department employees have participated in the fundraiser for 10 years, generating more than \$55,000.





On April 9, the PD hosted the first in a series of meetings with area apartment managers to talk about ways in which managers and law enforcement can work together to keep tenants safe. Among the topics discussed were code enforcement, animal control, and the eviction process.

Chief Allen Banks and Administrative Associate Kacy Malish were recognized by the 100 Club of Central Texas. Chief Banks was named a *Guardian Angel* for his work to support the family of fallen Officer Charles Whites. Malish was named *Outstanding Administrative Technician* for her work to



coordinate logistics for our Training Division and the hundreds of training opportunities our staff participates in each year.

Department members took home several trophies from the 2019 Texas State Police Pistol Combat Competition. In addition to eight individual match trophies, Officer Sonny Kuo received the *Governor's Twenty Award*, and Officer Lance Herndon received the *Distinguished Revolver* award.



Kuo



Herndon

We hosted the 2019 Texas Citizens on Patrol Association Conference June 14-16 at the Round Rock Public Safety Training Center. Volunteers from 45 different agencies learned different ways citizens can assist in law enforcement. At the awards ceremony, RRPD won *Best Citizens on Patrol* program in the large city category.

APRIL

MAY

JUNE

Six Department members received the 2019 *Missing Children's Law Enforcement Award* from the Department of Justice in May. The six were recognized alongside three FBI agents and a Texas Ranger for their work to find and return to safety two missing girls in January 2018. Recipients included Sgt. Darin Bayles; Detectives Bernie Villegas, Kevin Bender, and Bob Watts; Crime Scene Specialist Kerie McKown; and now-retired Lt. Bob Drawbaugh. The award was presented in Washington, D.C.



The City sent a contingent to National Police Week observances in Washington, D.C.

Sgt. Aaron Mitchell rode a bicycle 250 miles over three days as part of the Police Unity Tour. Chief Allen Banks, Mayor Craig Morgan, City Manager Laurie Hadley, and Connie Whites were among the attendees at the National Peace Officers Memorial Service and Candlelight Vigil where Officer Charles Whites was honored.



RRPD Multimedia Specialist John Estrada was named an *Emerging Artist in Film* by the Emma S. Barrientos Mexican American Cultural Center in Austin during June.



2019 in Review

2019 in Review



Year 6 of the Round Rock Junior Police Academy wrapped up Aug. 1. This summer included six weeks of 30 kids each and special guest speakers like Mayor Craig Morgan and Olympic Medalist Michael Tinsley. About 1,000 students have taken part in the program over the years.

Round Rock Explorer Post No. 1096 received several honors in the 2019 Police Explorer State Competition in Arlington.

The Department's first academy of twelve cadets graduated in August after it achieved Academy status from the Texas Commission

on Law Enforcement. These cadets were comprised of Round Rock Police Department, Cedar Park Police Department, and Round Rock Fire Department employees.



On Sept. 19, RRPD arrested a suspect in an April auto-pedestrian collision that claimed the life of a 24-year-old man. Cory Wayne Ferguson, 31, was charged with *accident involving personal injury or death*. Gabriela Delgado Vela was charged with tampering with or fabricating physical evidence. During the 5-month investigation, Detectives worked tirelessly and overcame numerous obstacles enroute to identifying a suspect.

JULY

AUGUST

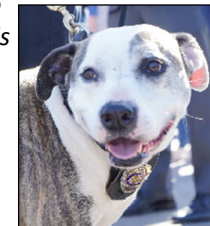
SEPTEMBER

Officers Angelo Marmarinos and Natasha Sawyer and Community Affairs Specialist Tre Gaarder became certified Crime Prevention Specialists. The certification requires 104 hours of training culminating in a lengthy state exam and was presented at the Texas Crime Prevention Association Conference in McAllen.

July 28 saw the annual Back to School Celebration at Dell Diamond for the second year. The free community event provided school supplies, sports physicals, hearing and vision screenings, food, and fun to 13,000 attendees. The annual event placed 2nd in the Neighborhoods USA *Social Revitalization* category on May 17 in Palm Springs, Calif.



Recently retired K9 Harley was named one of three semifinalists in the law enforcement category of the *Hero Dog Awards* from the American Humane Society. Harley retired in 2018 after five years of service as a narcotics K9. The pitbull mix was adopted from the Williamson County Regional Animal Shelter in 2014.



The Department's Christmastime, "What's on Your Front Porch?" public service video received an *Award of Honor* from the National Association of Telecommunicators and Officers and Advisors (NATOA) on Sept. 26.



Round Rock celebrated National Night Out and National Afternoon Out on Oct. 1-2. National

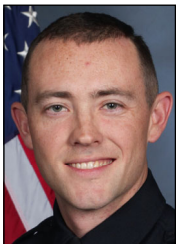
Night Out gets bigger every year with 56 neighborhood parties across Round Rock in 2019. PD Staff and Volunteers attended

each event, as did representatives of the FD and Williamson County EMS. The next day, the PD hosted National Afternoon Out for Round Rock senior citizens. Chief Allen Banks spoke about the importance of knowing your neighbors and Detective Kurt McBride explained how to avoid scams.



OCTOBER

Officer Bryce Branzell completed Drug Recognition Expert (DRE) school. The rigorous, 152-hour school includes two weeks of classroom material, fifteen hands-on evaluations with drug-impaired suspects, and an eight-hour final exam. There are only about 430 DREs in Texas. DREs are helpful in the detection and prosecution of drugged drivers.



On Oct. 29, the Department received the 2019 *Leadership in Crime Prevention* award for its Operation

Front Porch program from the International Association of Chiefs of Police (IACP). In 2019, the program received 475 packages to ensure secure delivery for residents during the holidays. Chief Allen Banks accepted the award at the IACP Annual banquet in Chicago.



The annual Fill the Cop Car/Hike for Hunger food drive collected 6,727 pounds of food and raised \$3,560 in cash and gift cards for the Round Rock Area Serving Center. The donations were collected at the Nov. 9 Fill the Cop Car event at Round Rock H-E-Bs. The donations were then delivered during a 2-mile walk from the Round Rock Army Recruiting Center to the Serving Center on Nov. 16. The Serving Center provides social services and a food pantry for families in need.

NOVEMBER

More than 400 families and senior citizens received holiday gifts on Dec. 21 via Round Rock Operation Blue Santa. The program is in its 41st year and combines the efforts of the PD, FD, and other City staff with the generous donations from Round Rock residents. Families received toys, clothing, and other necessities, while senior citizens received gift cards. Our Traffic guys also participated in the Light Up Holidays program, helping string lights for those who can't.



DECEMBER

In December, we began our second police academy with of 21 cadets. Cadets came from Round Rock Police Department (10), Leander Police Department (4), Austin Fire Department (4), San Saba County Sheriff's Office (1), Georgetown Police Department (1), and Temple Police Department (1). They are set to graduate in May 2020.

The annual Beard It Up fundraiser concluded Dec. 31st with \$5,811 raised for pediatric cancer research.

During the months of November and December, Officers were allowed to grow their facial hair or paint their fingernails in a show of support. Commander Justin Carmichael won the inaugural RRPD Best Beard award and was allowed to keep the facial hair for another month.



2019 in Review

2019 Retirements



Alain Babin, Assistant Chief

Assistant Chief Alain Babin retired from the Department in December after 25 years of service to Round Rock residents. Chief Babin started with the Round Rock Police Department in 1994, when the city's population was just over 40,000. He rose through the ranks, serving as an Internal Affairs Sgt and Lieutenant and Commander in multiple divisions before being named Assistant Chief in 2015. He was honored with a citywide retirement ceremony at St. Williams Catholic Church.



Lt. Bob Drawbaugh
Hired 1991



Lt. Jesse Eckard
Hired 2002



Det. Chano Acevedo
Hired 1996



Det. Dean Peterson
Hired 1997



Ofc. Brett Orlich
Hired 2013



PCSO Mary Gibson
Hired 2001



Adm Assoc Melody Graham
Hired 2001



Adm Assoc Martina Drawbaugh
Hired 2000



PCSO Sabina Allison
Hired 2001

2019 Promotions



Jim Stuart
Assistant Police Chief



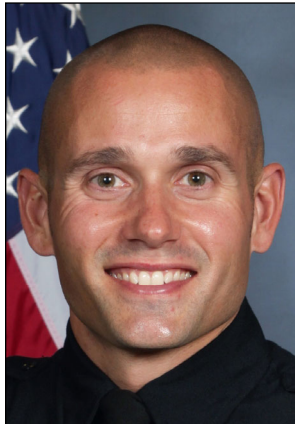
Darin Bayles
Lieutenant



Tom Sloan
Lieutenant



Aaron Mitchell
Sergeant



Nick Simpson
Sergeant



Cherish McClinton
Communications Supervisor



Alexis Donathan
Comm Training Ofc

2019 RRPD Award Winners

At a March 2020 award banquet at St. Williams Catholic Church, the following Department members received awards for 2019:

Police Officer of the Year

Ofc Bobby Garcia

Patrol Officer of the Year

Ofc. Tim Stack

Investigator of the Year

Ofc. Sean Randolph

Technical Support Officer of the Year

Ofc. Adrian Selvera

School Resource Officer of the Year

Ofc. J.J. Strong

Police Supervisor of the Year

Sgt. Tim Chancellor

Administrator of the Year

Comm Manager Leigh Carrico

Civilian of the Year

Abby Lewing

Public Safety Communications

Operator of the Year

Ashley Greagray

Communications Supervisor of the Year

Kim Rendon

Volunteer of the Year

John Cleary

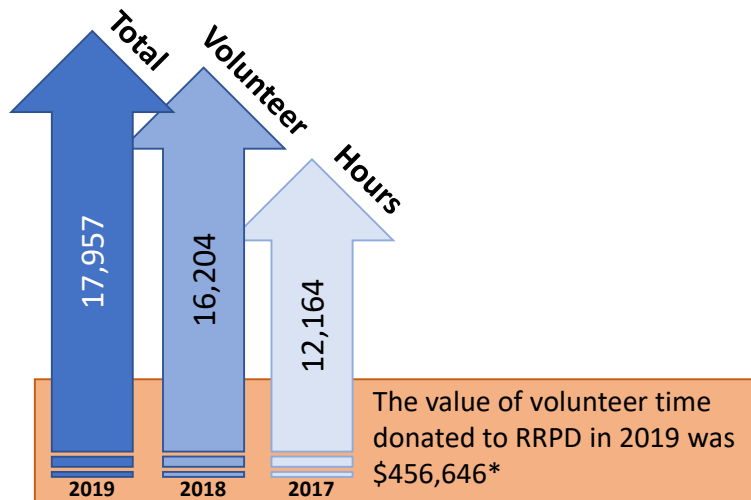
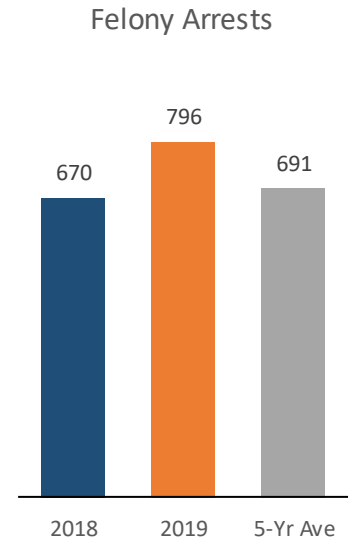
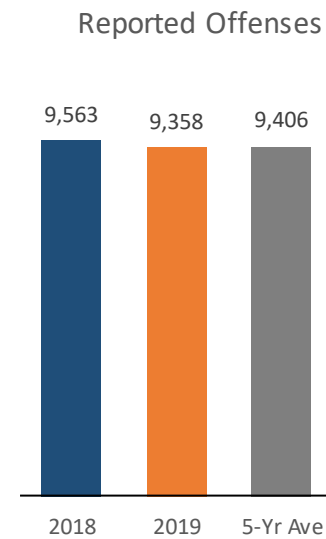
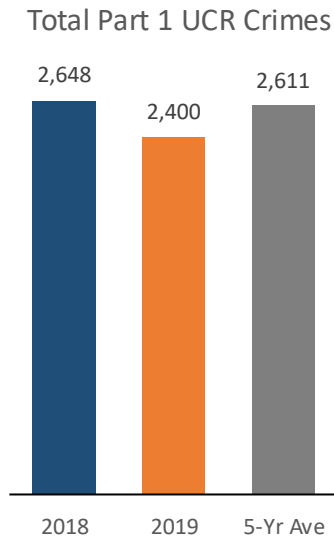
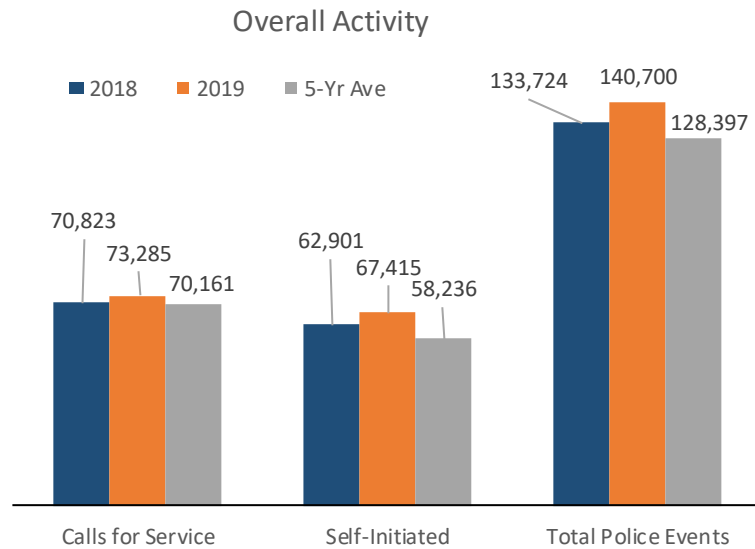
Lifesaving Award

Ofc Sky Mount, Sgt Aaron Mitchell,
Ofc Miguel Estrada, Ofc James Addison

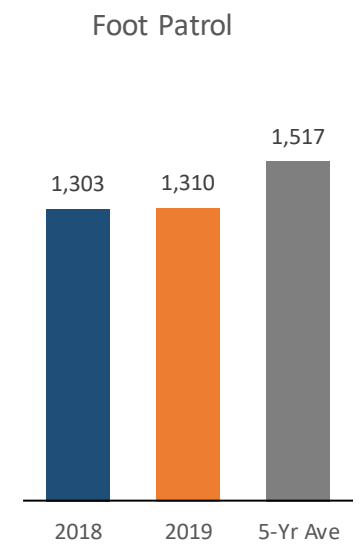
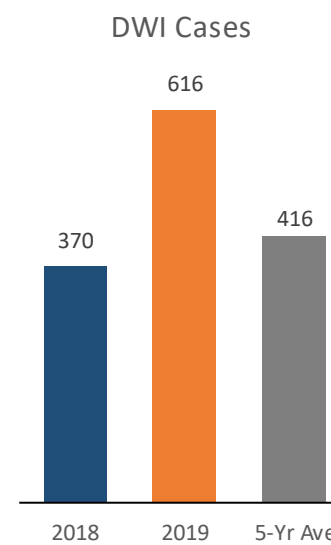
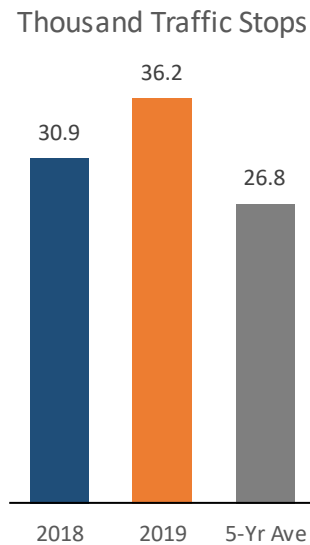
Chief's Award

Det. Bernie Villegas
Analyst Jessica Turner

2019 By the Numbers



*Calculated using a \$25.43 per-hour value estimated by Independentsector.org.



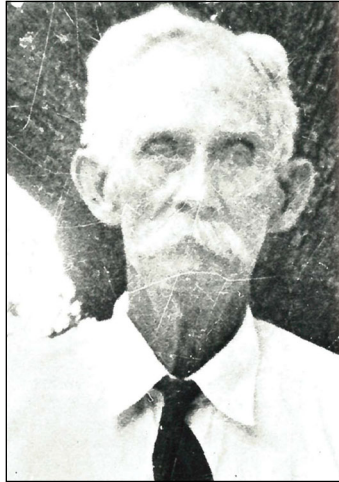
History Page: Nightwatchmen in Round Rock

City marshals in small town Texas typically took on their role as a second job because the other earnings weren't enough on their own to raise a family. In addition to marshals, Round Rock also hired part-time nightwatchmen to ensure security and peace in town when the marshal was asleep.

Round Rock employed such men into the 1960s until, eventually, the town had more than one full-time, paid officer. They turned the streetlights on and off, patrolled the business district, and responded to calls for service. In the 1940s, nightwatchmen often used the unlocked offices of the *Round Rock Leader* as an unofficial "police station."

Among the known nightwatchmen for Round Rock were:

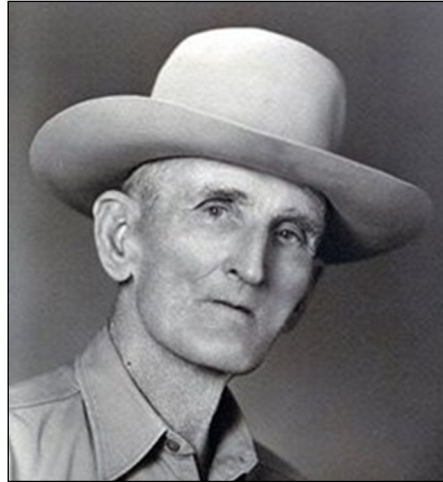
Felix Ferrell (1860-1944) – Felix Marshall Ferrell was born in Tyler in 1860, and his parents had both died by 1865. Felix was a farmer all his life, and by 1900, he was farming in Round Rock, married to Edna Earle Ferrell, and raising the first four of seven kids. Among the Ferrell children were a daughter, Launa, who married Luther Ramsey (who served for a time as City Marshal), and Waymon, mentioned later in this article.



Felix Ferrell

Felix was appointed nightwatchman in 1918 and served in that role until his retirement. He died January 16, 1944, and is buried in Round Rock Cemetery.

Robert L. McDonald (1871-1960) – Robert Leander McDonald was born to Dr. and Mrs. Alexander McDonald, who operated a drug store in Round Rock from the late 1870s to 1908. Dr. McDonald was one of two doctors who examined outlaw Sam Bass after his gang's aborted bank robbery attempt in Round Rock. Records show that Robert McDonald served as a sergeant in Troop E, 1st Texas Cavalry during the Spanish-American War (the war ended before he was deployed to Cuba). He and his wife, Sudie, had five kids, and he worked as a mail carrier and a cotton buyer.

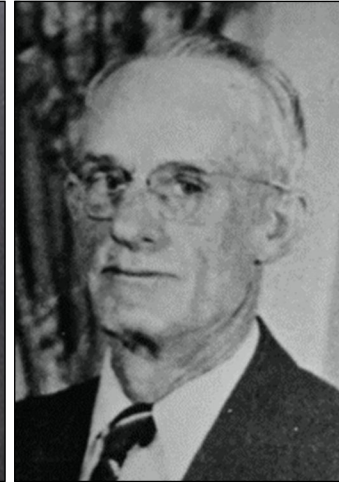


Dud E. Stone

He died of a heart attack in Round Rock on March 7, 1960. He is buried in Cook-Walden Capital Parks Cemetery and Mausoleum in Austin.

Ed McNeese (1893-1961) – Nine years younger than his brother, Tom (a noted local lawman), Ed was born in 1893 in Travis County. By 1917, he was a farmer in Round Rock and married Thelma "Tiny" Parker in 1920. The 1930 Census shows his occupation as nightwatchman for the town.

In 1931, he arrested two men when he was Acting Marshal after a Christmas Day knife fight left one man dead and his nephew injured. To fill out his earnings, he worked as a carpenter and an attendant at D.B. Lane's filling station in Round Rock over the years. In the mid-1950s, he



Waymon Ferrell

developed heart disease and died at age 68 from it on October 18, 1961. He is buried in Cook-Walden Capital Parks Cemetery and Mausoleum in Austin.

Dud E. Stone (1876-1967) – Dudley Earl Stone was born the youngest of three children in 1876 to a farming family that in 1880 was living in Williamson County. He married Nora in 1900 and after a brief time spent renting a farm in Burnet, returned to Round Rock to take

up farming. Over the years, he worked as a carpenter and road laborer.

During World War II, Stone served in Round Rock's Civil Defense group as an Air Raid Warden. More commonly known in town as "Mr. Dud," he served the town from 1942-65. He died on December 30, 1967 and is buried in Round Rock Cemetery.

Waymon Ferrell (1894-1980) – Waymon was the son of Felix Ferrell and served as a nightwatchman during the 1930s, picking up the distinction of being called a "night officer" in the *Leader* before serving as a Williamson County Constable and then as City Marshal. In 2018, The Round Rock Historic Preservation Committee named him an official Round Rock *Local Legend*.

Round Rock Police Department Online

Website:	roundrocktexas.gov/departments/police/
Facebook:	RoundRockPoliceDepartment
Twitter:	@roundrockpolice
Instagram:	roundrockpolice
Submit a report or search police events:	roundrock.policetocitizen.com

