



City of Round Rock Pay Scale

EFFECTIVE: November 17, 2019
 Last Update: September 24, 2021

| JOB CLASS | JOB TITLES | FLSA Status | Grade | Pay Frequency | Min | Mid | Max |
|-----------|---|-------------|-------|---------------|---------|---------|---------|
| 3015 | BUDGET ANALYST | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3074 | EXECUTIVE ADMINISTRATIVE ASSISTANT | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3089 | LIBRARIAN | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3132 | PLANNER | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3156 | SUPERVISOR - ATHLETICS & AQUATICS | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3168 | SUPERVISOR - RECREATION CENTER | Exempt | 108 | Hourly | \$23.99 | \$29.98 | \$35.98 |
| 3238 | ASSISTANT SUPERINTENDENT - TRANSPORTATION | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3263 | ASSISTANT SUPERINTENDENT - UTILITY SERVICES | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3036 | COORDINATOR - CDBG | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3046 | COORDINATOR - SAFETY | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3260 | COORDINATOR - SOLID WASTE | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3261 | SUPERVISOR - METER DATA & BILLING | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3164 | SUPERVISOR - MUNICIPAL COURT | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3172 | SUPERVISOR - UTILITY BILLING | Exempt | 109 | Hourly | \$24.97 | \$31.22 | \$37.46 |
| 3001 | ACCOUNTANT - SENIOR | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3042 | COORDINATOR - MARKETING AND EVENTS | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3252 | COORDINATOR - NEIGHBORHOOD SERVICES | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3200 | COORDINATOR - OPERATIONS | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3230 | COORDINATOR - TRANSIT | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3048 | COORDINATOR - WATER CONSERVATION | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3067 | ENGINEER - ASSOCIATE | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3078 | GIS ANALYST - SENIOR | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3080 | HUMAN RESOURCES GENERALIST | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3280 | LIBRARIAN - LEAD | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3099 | MANAGER - CODE ENFORCEMENT | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3115 | MANAGER - PUBLIC SAFETY COMMUNICATIONS | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3226 | ORGANIZATIONAL DEVELOPMENT TRAINER | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3087 | PARKS DEVELOPMENT SPECIALIST | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3133 | PLANNER - SENIOR | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3136 | PROJECT MANAGER | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3205 | PUBLIC INFORMATION SPECIALIST | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3257 | SUPERVISOR - PURCHASING | Exempt | 110 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3006 | ADMINISTRATIVE MANAGER | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3066 | ASSISTANT EMERGENCY MANAGEMENT COORDINATOR | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3258 | MANAGEMENT ANALYST - CITY MANAGER'S OFFICE | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3100 | MANAGER - CRIME ANALYSIS & STATISTICS | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3151 | SUPERINTENDENT - FACILITY MAINTENANCE | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3196 | SUPERINTENDENT - FLEET OPERATIONS | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3165 | SUPERINTENDENT - PARKS | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3154 | SUPERVISOR - ACCOUNTING | Exempt | 111 | Hourly | \$26.48 | \$33.09 | \$39.71 |
| 3183 | TRANSPORTATION PLANNER | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3279 | UTILITY BUSINESS ANALYST | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3189 | UTILITY SYSTEMS INTEGRATOR | Exempt | 111 | Hourly | \$28.07 | \$35.09 | \$42.11 |
| 3234 | ARTS & CULTURE DIRECTOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3014 | ASSISTANT TO THE CITY MANAGER | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3023 | CHIEF INSPECTOR - CONSTRUCTION | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3043 | COMMUNITY ENGAGEMENT ADMINISTRATOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3105 | COMPENSATION MANAGER/ HRIS ADMINISTRATOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3061 | DEPUTY CITY CLERK | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3063 | DEPUTY COURT CLERK ADMINISTRATOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3069 | ENGINEER - STAFF | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3097 | MANAGER - BENEFITS | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3107 | MANAGER - LIBRARY | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3108 | MANAGER - PARKS AND RECREATION | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3109 | MANAGER - PARKS DEVELOPMENT | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |

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|-----------|---------------------------------------|-------------|-------|---------------|---------|---------|---------|
| 3112 | MANAGER - SAFETY RISK | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3118 | MANAGER - UTILITY BILLING | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3125 | NETWORK ADMINISTRATOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3245 | PLANNER - PRINCIPAL | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3137 | PROJECT MANAGER - SENIOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3282 | SPECIFICATION WRITER | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3225 | SUPERINTENDENT- BUILDING CONSTRUCTION | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3152 | SUPERINTENDENT - TRANSPORTATION | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3153 | SUPERINTENDENT - UTILITIES SERVICES | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3159 | SUPERVISOR - ENVIRONMENTAL SERVICES | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3176 | SYSTEMS ADMINISTRATOR | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3274 | SYSTEMS ANALYST | Exempt | 112 | Hourly | \$30.03 | \$37.53 | \$45.04 |
| 3024 | ASSISTANT BUILDING OFFICIAL | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3240 | CIP PROGRAM MANAGER | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3043 | COMMUNITY DEVELOPMENT DIRECTOR | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3064 | DIVISION MANAGER - PD SUPPORT | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3065 | EMERGENCY MANAGEMENT COORDINATOR | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3068 | ENGINEER - SENIOR | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3284 | IT- SECURITY ANALYST | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3095 | MANAGER - ACCOUNTING | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3250 | MANAGER - BUILDING CONSTRUCTION | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3253 | MANAGER - DEVELOPMENT CONSTRUCTION | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3103 | MANAGER - FACILITY MAINTENANCE | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3104 | MANAGER - FLEET OPERATIONS | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3110 | MANAGER - PLANNING | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3111 | MANAGER - PURCHASING | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3113 | MANAGER - SPORTS CENTER | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3114 | MANAGER - STORM WATER | Exempt | 113 | Hourly | \$33.63 | \$42.04 | \$50.45 |
| 3018 | BUILDING OFFICIAL | Exempt | 114 | Hourly | \$39.69 | \$49.62 | \$59.54 |
| 3265 | ENGINEER - PRINCIPAL | Exempt | 114 | Hourly | \$39.69 | \$49.62 | \$59.54 |
| 3102 | MANAGER - INFORMATION TECHNOLOGY | Exempt | 114 | Hourly | \$39.69 | \$49.62 | \$59.54 |
| 3050 | COURT CLERK ADMINISTRATOR | Exempt | 115 | Hourly | \$46.84 | \$58.50 | \$70.26 |
| 3020 | BUS DRIVER | Non-Exempt | 204 | Hourly | \$15.00 | \$17.31 | \$20.77 |
| 3058 | CUSTODIAN | Non-Exempt | 204 | Hourly | \$15.00 | \$17.31 | \$20.77 |
| 3092 | LIBRARY ATTENDANT | Non-Exempt | 204 | Hourly | \$15.00 | \$17.31 | \$20.77 |
| 3139 | RECREATION ASSISTANT | Non-Exempt | 204 | Hourly | \$15.00 | \$17.31 | \$20.77 |
| 3144 | RECYCLING ATTENDANT | Non-Exempt | 204 | Hourly | \$15.00 | \$17.31 | \$20.77 |
| 3059 | CUSTOMER SERVICE REPRESENTATIVE | Non-Exempt | 205 | Hourly | \$15.21 | \$17.74 | \$21.29 |
| 3076 | FORESTRY TECHNICIAN | Non-Exempt | 205 | Hourly | \$15.21 | \$17.74 | \$21.29 |
| 3091 | LIBRARY ASSOCIATE | Non-Exempt | 205 | Hourly | \$15.21 | \$17.74 | \$21.29 |
| 3128 | PARKS MAINTENANCE WORKER | Non-Exempt | 205 | Hourly | \$15.21 | \$17.74 | \$21.29 |
| 3150 | STREET MAINTENANCE WORKER | Non-Exempt | 205 | Hourly | \$15.21 | \$17.74 | \$21.29 |
| 3007 | ADMINISTRATIVE TECHNICIAN | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3072 | EQUIPMENT OPERATOR | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3075 | FACILITY MAINTENANCE TECHNICIAN | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3195 | FIELD LABORATORY TECHNICIAN | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3090 | LIBRARY ASSISTANT | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3123 | METER SERVICES REPRESENTATIVE | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3147 | SIGNS & MARKINGS TECHNICIAN | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3186 | UTILITY SERVICES WORKER | Non-Exempt | 206 | Hourly | \$15.43 | \$18.64 | \$22.36 |
| 3002 | ACCOUNTING TECHNICIAN | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3005 | ADMINISTRATIVE ASSOCIATE | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3008 | ANIMAL CONTROL OFFICER | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3254 | BACKFLOW TECHNICIAN | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3019 | BUILDING PERMITS TECHNICIAN | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3062 | DEPUTY COURT CLERK | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3073 | EVIDENCE TECHNICIAN | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3129 | PARKS MAINTENANCE WORKER - SENIOR | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3130 | PARTS INVENTORY SPECIALIST | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3143 | RECREATION SHIFT LEADER | Non-Exempt | 207 | Hourly | \$15.65 | \$19.57 | \$23.48 |
| 3079 | HUMAN RESOURCES ASSISTANT | Non-Exempt | 208 | Hourly | \$16.44 | \$20.55 | \$24.66 |
| 3088 | LAW ENFORCEMENT SUPPORT TECHNICIAN | Non-Exempt | 208 | Hourly | \$16.44 | \$20.55 | \$24.66 |
| 3223 | METER SERVICES TECHNICIAN | Non-Exempt | 208 | Hourly | \$16.44 | \$20.55 | \$24.66 |
| 3181 | TRAFFIC SIGNAL TECHNICIAN | Non-Exempt | 208 | Hourly | \$16.44 | \$20.55 | \$24.66 |

| JOB CLASS | JOB TITLES | FLSA Status | Grade | Pay Frequency | Min | Mid | Max |
|-----------|--|-------------|-------|---------------|---------|---------|---------|
| 3003 | ACCOUNTING TECHNICIAN - SENIOR | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3004 | ADMINISTRATIVE ASSISTANT | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3202 | BRIDGE MAINTENANCE TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3221 | HVAC TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3201 | JUVENILE CASE MANAGER | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3085 | LAB ANALYST | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3121 | MECHANIC | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3131 | PAYROLL TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3134 | PLANNING TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3273 | PRETREATMENT TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3140 | PURCHASING TECHNICIAN | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3187 | UTILITY SVC WORKER - SENIOR | Non-Exempt | 209 | Hourly | \$17.42 | \$21.77 | \$26.13 |
| 3237 | 911 CALL TAKER | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3027 | CODE ENFORCEMENT OFFICER | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3037 | COORDINATOR - UTILITY BILLING | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3038 | COORDINATOR - DEPUTY COURT CLERK | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3272 | COORDINATOR - LIBRARY PROGRAM | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3049 | COURT BAILIFF | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3052 | CREW LEADER - PARKS MAINTENANCE | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3093 | LOGISTICS OFFICER | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3270 | MS4 TECHNICIAN | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3126 | PARK RANGER | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3264 | SIGNS & MARKINGS TECHNICIAN - SENIOR | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3148 | STORM WATER TECHNICIAN | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3278 | SUPERVISOR - SPORTS FACILITY | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3177 | SYSTEMS MECHANIC | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3182 | TRAFFIC SIGNAL TECHNICIAN - SENIOR | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3193 | TREATMENT PLANT OPERATOR | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3185 | UTILITY SERVICES TECHNICIAN | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3259 | VOLUNTEER COORDINATOR | Non-Exempt | 210 | Hourly | \$18.47 | \$23.09 | \$27.70 |
| 3010 | ARBORIST | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3203 | ASSISTANT COORDINATOR - OPERATION/EVENTS | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3244 | BACKFLOW COORDINATOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3016 | BUILDING INSPECTOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3034 | CONTACT SPECIALIST | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3204 | COORDINATOR - FOOD & BEVERAGE | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3045 | COORDINATOR - RECREATION PROGRAM | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3053 | CREW LEADER - SYSTEMS MECHANIC | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3054 | CREW LEADER - TRANSPORTATION | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3055 | CREW LEADER - UTILITY SERVICES | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3220 | ELECTRICIAN - JOURNEYMAN | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3277 | FITNESS INSTRUCTOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3281 | GIS TECHNICIAN | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3082 | HUMAN RESOURCES SPECIALIST | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3094 | LOGISTICS OFFICER - IT | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3243 | MECHANIC - PUBLIC SAFETY | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3179 | PUBLIC SAFETY COMMUNICATIONS OPERATOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3138 | PURCHASER | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3145 | SCADA TECHNICIAN | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3158 | SUPERVISOR - CUSTODIAN | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3178 | SYSTEMS MECHANIC - SENIOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3194 | TREATMENT PLANT OPERATOR - SENIOR | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3190 | VICTIMS SERVICES ADVOCATE | Non-Exempt | 211 | Hourly | \$19.76 | \$24.70 | \$29.64 |
| 3285 | ADMINISTRATIVE ANALYST | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3248 | BUILDING PLANS EXAMINER | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3028 | CODE ENFORCEMENT OFFICE - SENIOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3030 | COMMUNICATIONS TRAINING OFFICER | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3031 | COMPUTER SUPPORT TECHNICIAN | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3032 | CONSTRUCTION INSPECTOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3096 | COORDINATOR - ACCREDITATION | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3236 | COORDINATOR - UTILITY SERVICES MARKETING | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3056 | CRIME ANALYST | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3057 | CRIME SCENE SPECIALIST | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3071 | ENGINEERING TECHNICIAN - SENIOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3086 | LAB ANALYST - SENIOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3161 | LEAD - FLEET TECHNICIAN | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3127 | PARK RANGER - SENIOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3135 | PRETREATMENT COORDINATOR | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |

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|-----------|---|-------------|-------|---------------|---------|---------|---------|
| 32765 | SCADA SPECIALIST | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3162 | SUPERVISOR - LIBRARY | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3262 | SUPERVISOR - PARTS INVENTORY | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3269 | TRAFFIC OPERATIONS SPECIALIST | Non-Exempt | 212 | Hourly | \$21.35 | \$26.69 | \$32.02 |
| 3017 | BUILDING INSPECTOR - SENIOR | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3029 | COMMERCIAL INSPECTOR | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3047 | COORDINATOR - VICTIM SERVICES | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3077 | GIS ANALYST | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3155 | SUPERVISOR - ANIMAL CONTROL | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3163 | SUPERVISOR - METER SERVICES | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3166 | SUPERVISOR - PARKS MAINTENANCE | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3167 | SUPERVISOR - RECORDS | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3170 | SUPERVISOR - TRAFFIC SIGNAL | Non-Exempt | 213 | Hourly | \$23.27 | \$29.09 | \$34.91 |
| 3255 | CHIEF INSPECTOR - CIVIL | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3025 | CHIEF INSPECTOR - RESIDENTIAL | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3249 | COMMUNITY AFFAIRS SPECIALIST | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3267 | DIGITAL DESIGNER | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3124 | MULTI MEDIA SPECIALIST | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3175 | SUPERVISOR - TREATMENT PLANT | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3173 | SUPERVISOR - UTILITY SERVICES | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3174 | SUPERVISOR - UTILITY SYSTEMS MECHANIC | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3160 | SUPERVISOR - CRIME SCENE & EVIDENCE | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |
| 3169 | SUPERVISOR - PUBLIC SAFETY COMMUNICATIONS | Non-Exempt | 214 | Hourly | \$25.36 | \$31.70 | \$38.04 |