

STRATEGIC PLAN

2025 > 2030 > 2040

VISION 2040

- Round Rock 2040 is a Family-Friendly and Save Community with a Strong Sense of Community
- Round Rock 2040 has a Strong Local Economy, including recognition as "The Sports Capital" of Texas" and a Technology and Educational Destination
- Round Rock 2040 has a Vibrant and Dynamic Downtown, choice of Great Neighborhoods and Leisure Experiences for All

GOALS 2030



Financially Sound City Providing High-Value Services



Authentic Downtown — **Exciting Community Destination**



Great Community to Live



City Infrastructure — **Today and for Tomorrow**



Desirable Neighborhoods — Old and New



"The Sports Capital of Texas" for Tourism and Residents









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POLICY AGENDA 2025

Top Priority

- Ethics Ordinance Amendment: Goals, Best Practices, Direction and Adoption
- Aging Retail Centers: Report with Findings and Options, Direction, and City Actions and Funding
- **Downtown Vision and Master Plan Revisited/Refresh:** Review, Long-Term Direction and Next Steps
- Economic Development Strategic Plan: Development
- Major Community Events Policy Guidelines: Report Options, Direction and Funding Level

High Priority

- Next Bond Package 2028 2029: Preparation
- **Downtown Land Acquisition:** Identification of Opportunities and Purposes, Direction and Funding
- Driving Progress Future Projects: Direction and Funding
- Budget FY 26 City Services and Staffing: Review, Direction and Funding

Moderate Priority

- Retail Attraction Strategy and Action Plan: Retail Study, Strategy Development Direction and City Actions
- Downtown Electrical Needs/Lighting for Hometown Year-Round/Holidays: Assessment, Direction and Funding
- Strategic Land Acquisition/Investment: Direction



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MANAGEMENT AGENDA 2025

Top Priority

- Bond Projects 2023: Implementation Public Safety Training Center; Clay Madsen Recreation Center Expansion; Fire Station 10 and Fire Station 11
- Downtown Zoning Districts: Review and Revision
- State Legislative Agenda and Advocacy: Key Issues, Monitoring and Lobbying
- Old Settlers Park: Buildout Funding
- The District: PUD Amendment and Build It

High Priority

- Kalahari Resort Expansion: Resolution of Support
- Reuse Water System Upgrade/Expansion: Next Steps
- Department Talent Development and Future Staffing
- **Griffith Building:** Chamber of Commerce Lease Agreement
- High-Technology Law Enforcement: Direction and Funding
- U. S. Highway 79 Improvements: Planning









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MANAGEMENT IN PROGRESS 2025-2026

- HR Relationship Building with Trades/Technical Schools: Expansion
- Employee Technology Standardization by Job Title: Completion
- Fifth Patrol Sector in Northeast Round Rock: Plan Development
- Round Rock UniverCity Program: Implementation Adult; Teen
- Contract Management Solution Using Bonfire: Budget Request FY 26 (City Council Decision)
- Municipal Justice 10 Software in Court: Implementation
- Williamson County ESD #9 Methods to Reimburse for Full Cost of Providing Fire and Emergency Services
- Hazard Mitigation Plan Update: Completion
- Public Safety CAD\RMS System Replacement Phase 2: Completion
- Cityworks Improvements and Upgrade (v23)
- Library Digital and Print Collections: Additional Funding Budget Request FY 26 (City Council Decision)
- "AAA" Bond Rating Retention: S & P Report
- City Litigation with Comptroller: Monitoring Update
- Online Reporting and Payment Portal for Hotel Occupancy and Venue Taxes: Implementation
- Automated Employee Reimbursement Module Citywide: Implementation
- Internal Customer Service Module: Implementation (Automated Bank Reconciliation Module, Datum Insights Financial and Budget Dashboard System, Contract Status Tracking System, Budget Development Management System, etc.)
- 5-Year Financial Plans and Strategies: Update
- New Debt Issues for 2025: 2nd Phase of 2023 Voter Approved Bond Program \$90.0 Million; Next Phase of COs for Road Program \$20.0 Million; Re-Evaluate and Prepare for FY 2026 Phases of Utility Revenue Debt \$42.0M for Water and \$90.0M for WW: City Council Decision: Approval and Complete Issuance
- Williamson County ESD #9 Contract: Renegotiations
- Fire Meet and Confer: Completion
- Full Staffing for the Crisis Response Unit: Completion



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MANAGEMENT IN PROGRESS 2025-2026 (cont.)

- Fire Station 11 Land Acquisition: Completion
- Field Training Officer Program (in Cooperation with Williamson County to Credential Fire Department Paramedics and Advanced-EMT's)
- Main Fiber Optic Network Loop to 10 Gig Connections Upgrade: Completion
- Crisis Response Unit Julota Software: Implementation
- Munis/NeoGov Integration: Completion
- New Intercom Solution for PSTC and Clay Madsen Recreation Center: Completion
- EmployeeNet Enhancements: Completion
- Police Camera Replacement: In-Car Completion; Axon Body Cam
- Public Safety Move to AT&T FirstNet Cellular Service: Completion
- Fiber Expansion and Deploy Technology to Fire Station 10: Completion
- **Digital Signature Solution:** Investigation and Direction
- BCRWWS Regional Wastewater Master Plan: Completion
- Inspection Program for Industrial Facilities and Private Stormwater BMPs (Water Quality Ponds, etc.):

 Development and Implementation
- Wyoming Springs Right-of-Way for County
- Water Shed Protection Plan: Completion
- Year-Round Water Use Standards: Education Program: Annual
- University Boulevard Future Water Storage Tank and Pump Station: Land Acquisition
- Zebra Mussels Control Strategy: Pilot Test
- P&DS Position for Irrigation Inspector: Direction and Funding (City Council Decision)
- Water for the Future: Monitoring and Upgrade
- Wyoming Springs Segment 2 Project (Old Settlers to 1431) ROW Acquisition: Completion
- Design and Construction Standards (DACS): Transportation Revision (City Council Decision)



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MANAGEMENT IN PROGRESS 2025-2026 (cont.)

- Police Department (including Crime Reduction Plans): Annual Update
- Business Advocacy: Continuation
- Smaller Façade and Site Improvement Grant Applicants: Support System Development
- Façade Grant Boundaries Expansion
- Tool Depot Experience Enhancement
- Tool Lending Center Rebranding
- Briggs Tract MUD (in-City): Draft Agreement and Approval (City Council Decision)
- Bookmobile Funding: Decision (City Council Decision)
- Technology Hardware in the Technical Services Division: Replacement
- Library Civic Engagement and Education expansion
- Google Fiber Project: Completion
- Ruby Hotel Agreement (City Council Decision)
- Arts and Culture Programming for Griffith Building
- Police Department's Downtown Safety/Enforcement Program: Refinements
- Downtown Trash District Expansion: Evaluation and Two Block Design
- New Downtown Banners: Installed
- Water Tower Lighting: Funding (City Council Decision)
- The Depot Development: Project Progress and Non-Compliance Report (City Council Briefing)
- New Geographic Policing District Staffing: Plan and Funding (City Council Decision)
- Special Operations Division/Special Assignments Unit Increase Resources: Funding (City Council Decision)
- Computer Aided Dispatch/Records Management Systems: Implementation
- Drone-as-a-First-Responder Program: Development
- Sales Strategies for Expanded Facilities: Design and Implementation
- Expanded Facilities Organizational Analysis and Staffing Projections: Completion



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MAJOR PROJECTS 2025-2026

- **Griffith Building and Paseo:** Construction Completion
- N. Mays Gap (Paloma Drive to Steam Way and Oakmont Drive to South of University) 5-Lane Section: Design, Bid and Construction
- CR 112 East and West (AW Grimes to CR 110) 6-Lane Divided Project: Construction
- Gattis School Road Segment 3 (Windy Park Drive to Double Creek Drive) 6-Lane Divided: Contract and Construction
- Gattis School Road Segment 6 (Via Sonoma Trail to Red Bud) 6-Lane Divided: Rebid and Construction Complete
- Greenlawn Boulevard IH-35 to SH 45) 6-Lane Divided: Bid and Construction Complete
- Yearly Maintenance Projects (Arterials and Neighborhoods)
- Smaller Work Projects (Signals, Turn Lanes, Sidewalks, etc.)
- Sam Bass 42-Inch Waterline Project: Construction
- Lake Creek 1 24-Inch Wastewater Line Encastment: Completion
- Chandler Road 36" Waterline Project: Construction
- Brushy Creek Regional Utility Authority (BCRUA) Phase 2 Deep Water Intake Project: Construction
- BCRWWS East WWTP Expansion
- Brushy Creek East Regional Wastewater Treatment Plant Tertiary Filters: Construction
- South Creek Channel Improvements Project: Construction
- Meadows Neighborhood Water, Wastewater, and Storm Drain Improvements Project: Design and Construction
- BCRUA Phase 1D Water Treatment Plant Expansion and Clearwell Projects
- BCRUA Phase 2A Water Treatment Plant Expansion Project: Design and Construction
- Old Settlers Boulevard Extension (Red Bud Lane to CR 110) 4-Lane Divided: Bid: Construction
- Red Bud North (US 79 to CR 117) 4-In Divided: Construction
- McNeil Rd Extension Railroad Culverts/Drainage: Construction



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MAJOR PROJECTS (cont.)

- Round Rock West Area 5 and Area 3 Water, Wastewater, and Drainage Improvements Project: Design Area 3, Construction Area 3 and Construction Area 5
- BCRUA Phase 1D Water Treatment Plant Expansion and Clearwell Projects
- BCRUA Phase 2A Water Treatment Plant Expansion Project: Design and Construction
- Old Settlers Boulevard Extension (Red Bud Lane to CR 110) 4-Lane Divided: Bid and Construction
- Red Bud North (US 79 to CR 117) 4-In Divided: Construction
- McNeil Rd Extension Railroad Culverts/Drainage: Construction
- Raw Water Relocation State Highway 29
- Annual Creek Cleaning Program
- Gattis School Road, Segment 4 & 5: Plan Development and ROW Acquisition
- CR 118 Project (from University Boulevard to SH 130)
- Red Bud Lane South Upgrade Project
- SH 45 (Louis Henna) Several Right Turn Lanes Project
- Sam Bass Road at Hairy Man Road Roundabout Project: Design and Construction
- Kenney Fort Segment 5 and 6 Project: Plan Development
- Chisholm Trail North Project: Construction
- Chisholm Trail South Project: Reconstruction
- Wyoming Springs Parkway Project (between Creek Bend Boulevard and Old Settlers Boulevard): Construction
- Harrell Parkway (through Old Settlers Park) Project: Reconstruction
- Bob Bennett Facility Phase 2 Expansion Project: Design and Construction
- Northeast Area 1 Drainage Project: Assessment Existing Conditions
- Upper Brushy Creek WCID Lake Creek Flood Mitigation Project: Construction of Dam 101
- State Highway 29 Raw Waterline Relocation Project: Construction



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MAJOR PROJECTS (cont.)

- Chisholm Trail North Waterline Replacement Project: Construction
- Old Settlers Waterline Extension Project: Construction
- Old Settlers Waterline Extension Project: Construction
- Harrell Parkway Waterline Replacement Project: Construction
- Water Treatment Plant Miscellaneous Improvements Project: Construction
- Chisholm Trail South Waterline Replacement Project: Construction
- Stone Oak Pump Station Modification Project: Construction
- Downtown Small Waterline Replacement Project: Construction
- DB Wood Raw Waterline San Gabriel River Project: Construction
- Cycle 4, Basin 1 and 2 Wastewater Rehabilitation Project: Construction
- Chandler Creek 4 Wastewater Upsize Phase 1 Project: Construction (through Old Settlers Park)
- Reuse Clearwell No. 2 Project: Construction
- Reuse Dual Electric Feed and Pump Addition Project: Construction
- Kenney Fort 24-in Reuse Line Extension Project: Construction (Phase 7)
- Delivery Points Improvements Project Phase 2: Construction
- WWTP Expansion to 30MGD Project: Construction
- Clarifier 1 and 2 Replacement Project: Construction
- Regional 84" Tunnel Repair: Construction
- WWTP Expansion to 40MGD Project: Design and Construction
- BCRWWS Regional Wastewater Master Plan: Design
- BCRWWS Floodwall Study: Design
- Water Distribution Free Chlorine Conversion



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MAJOR PROJECTS (cont.)

- Backup Power Supply at the Water Treatment Plant
- Deepwood Recycling Center: Infrastructure Improvement Projects (Phase 1) and Master Plan Design
- Round Rock West Area 5 Water, Wastewater, and Storm Drain Improvements Project: Construction
- CR 112: Construction: West and East
- Eagles Nest Extension (from Cypress Boulevard West to Chisholm Trail Road Across IH 35 Project: Phase 1 (from Cypress Boulevard to Mays) Bid and Construction; Phase 2 (from Chisholm Trail Road to IH35) Bid and Construction
- Immortal 10 Bridge Project: Funding for Structural Improvements, Construction and Plan for Aesthetics: Funding
- Heritage Trail East: Construction
- Lake Creek Trail: Construction
- Lawn on Brushy Creek: Permitting
- Play for All Park Renovation Phase 3 Project: Construction
- Bowman Park Playground Replacement: Construction
- Rock Hollow Park Improvements: Completion
- Mayfield Archery Project: Construction
- Behrens Ranch Mountain Bike Project: Construction
- Town Green: Design and Construction
- Dell Diamond AAA Additional Project Requirements Improvements: Construction
- Multipurpose Complex 6-Field and Support Facilities Expansion: Completion
- Sports Center 2-Court Expansion: Completion
- Dell Diamond Visitor's Clubhouse Addition: Completion