



JOB CLASS	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3237	911 CALL TAKER	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3000	ACCOUNTANT	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3001	ACCOUNTANT - SENIOR	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3002	ACCOUNTING TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3003	ACCOUNTING TECHNICIAN - SENIOR	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3333	ACCREDITATION & POLICY SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3285	ADMINISTRATIVE ANALYST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3006	ADMINISTRATIVE MANAGER	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3325	ADMINISTRATIVE SPECIALIST	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3335	ADMINISTRATIVE SUPPORT ASSISTANT	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3005	ADMINISTRATIVE SUPPORT ASSOCIATE	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3005	ADMINISTRATIVE SUPPORT ASSOCIATE	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3008	ANIMAL CONTROL OFFICER	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3010	ARBORIST	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3234	ARTS & CULTURE DIRECTOR	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3381	ASSET MANAGEMENT SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3024	ASSISTANT BUILDING OFFICIAL	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3366	ASSISTANT COORDINATOR - EVENTS SERVICES	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3203	ASSISTANT COORDINATOR - OPERATION & EVENTS	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3365	ASSISTANT COORDINATOR - SPORTS EVENTS & MARKETING	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3066	ASSISTANT EMERGENCY MANAGEMENT COORDINATOR	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3332	ASSISTANT MANAGER - PUBLIC SAFETY COMMUNICATOINS	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3238	ASSISTANT SUPERINTENDENT - TRANSPORTATION	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3263	ASSISTANT SUPERINTENDENT - UTILITY SERVICES	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3340	ASSISTANT SUPERVISOR - PARKS & RECREATION OPERATIONS	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3344	AUDIOVISUAL TECHNICIAN	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3244	BACKFLOW COORDINATOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3384	BACKFLOW COORDINATOR SENIOR	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3254	BACKFLOW TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3317	BEHAVIORAL HEALTH SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3015	BUDGET ANALYST	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3016	BUILDING INSPECTOR	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3017	BUILDING INSPECTOR - SENIOR	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3018	BUILDING OFFICIAL	Exempt	113	HOURLY	\$ 46.00	\$ 57.25	\$ 68.50
3248	BUILDING PLANS EXAMINER	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3020	BUS DRIVER	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3321	CASE MANAGER	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3320	CASE MANAGER - SENIOR	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3255	CHIEF INSPECTOR - CIVIL	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3023	CHIEF INSPECTOR - CONSTRUCTION	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3022	CHIEF INSPECTOR - ELECTRICAL	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3337	CHIEF INSPECTOR - PLUMBING	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3025	CHIEF INSPECTOR - RESIDENTIAL	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3343	CHIEF INSPECTOR - STRUCTURAL	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3240	CIP PROGRAM MANAGER	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3379	CIVILIAN INVESTIGATOR	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3028	CODE ENFORCEMENT OFFICE - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3027	CODE ENFORCEMENT OFFICER	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3029	COMMERCIAL INSPECTOR	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3030	COMMUNICATIONS TRAINING OFFICER	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3249	COMMUNITY AFFAIRS SPECIALIST	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3372	COMMUNITY ENHANCEMENT TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3357	COMMUNITY RISK SPECIALIST (FIRE DEPT)	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50

JOB CLASS	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3351	COMPENSATION ANALYST	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3105	COMPENSATION MANAGER/ HRIS ADMINISTRATOR	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3032	CONSTRUCTION INSPECTOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3033	CONSTRUCTION INSPECTOR - SENIOR	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3034	CONTRACT SPECIALIST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3035	CONTROLLER	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3324	COORDINATOR - BUILDING SECURITY	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3036	COORDINATOR - CDBG	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3396	COORDINATOR - CIVIL SERVICE ADMINISTRATION	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3038	COORDINATOR - DEPUTY COURT CLERK	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3368	COORDINATOR - DIGITAL & SOCIAL MEDIA	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3277	COORDINATOR - FITNESS	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3328	COORDINATOR - FLEET SERVICES	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3272	COORDINATOR - LIBRARY PROGRAM	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3042	COORDINATOR - MARKETING AND EVENTS	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3252	COORDINATOR - NEIGHBORHOOD SERVICES	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3200	COORDINATOR - OPERATIONS	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3275	COORDINATOR - PRETREATMENT COMPLIANCE	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3359	COORDINATOR - PUBLIC WORKS MARKETING	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3045	COORDINATOR - RECREATION PROGRAM	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3046	COORDINATOR - SAFETY	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3394	COORDINATOR - SEX AND TERRORISM REGISTRY	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3260	COORDINATOR - SOLID WASTE	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3391	COORDINATOR - SOLID WASTER SENIOR	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3367	COORDINATOR - SPORTS EVENTS	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3383	COORDINATOR - SPORTS PROGRAMS	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3230	COORDINATOR - TRANSIT	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3037	COORDINATOR - UTILITY BILLING	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3048	COORDINATOR - WATER CONSERVATION	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3049	COURT BAILIFF	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3050	COURT CLERK ADMINISTRATOR	Exempt	115	HOURLY	\$ 54.50	\$ 67.50	\$ 80.50
3388	CREW LEADER - COMMUNITY ENHANCEMENT	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3360	CREW LEADER - FACILITY MAINTENANCE	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3052	CREW LEADER - PARKS MAINTENANCE	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3369	CREW LEADER - SPORTS FACILITIES MAINTENANCE	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3053	CREW LEADER - SYSTEMS MECHANIC	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3054	CREW LEADER - TRANSPORTATION	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3055	CREW LEADER - UTILITY SERVICES	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3056	CRIME ANALYST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3057	CRIME SCENE SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3058	CUSTODIAN	Non-Exempt	205	HOURLY	\$ 19.00	\$ 22.00	\$ 25.00
3059	CUSTOMER SERVICE REPRESENTATIVE	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3061	DEPUTY CITY CLERK	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3062	DEPUTY COURT CLERK	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3062	DEPUTY COURT CLERK	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3063	DEPUTY COURT CLERK ADMINISTRATOR	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3322	DEVELOPMENT TECHNICIAN	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3267	DIGITAL DESIGNER	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3331	DIGITAL FORENSIC ANALYST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3064	DIVISION MANAGER - PD SUPPORT	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3348	DIVISON MANAGER - CVB	Exempt	113	HOURLY	\$ 46.00	\$ 57.25	\$ 68.50
3347	DIVISON MANAGER - SPORTS FACILITIES & OPERATIONS	Exempt	113	HOURLY	\$ 46.00	\$ 57.25	\$ 68.50
3220	ELECTRICIAN - JOURNEYMAN	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3065	EMERGENCY MANAGEMENT COORDINATOR	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3067	ENGINEER - ASSOCIATE	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3265	ENGINEER - PRINCIPAL	Exempt	114	HOURLY	\$ 50.00	\$ 62.25	\$ 74.50
3068	ENGINEER - SENIOR	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3069	ENGINEER - STAFF	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50

JOB CLASS	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3071	ENGINEERING TECHNICIAN - SENIOR	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3072	EQUIPMENT OPERATOR	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3073	EVIDENCE TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3074	EXECUTIVE ADMINISTRATIVE ASSISTANT	Exempt	105	HOURLY	\$ 28.00	\$ 35.00	\$ 42.00
3376	EXECUTIVE ADMINISTRATIVE ASSISTANT - POLICE	Exempt	105	HOURLY	\$ 28.00	\$ 35.00	\$ 42.00
3075	FACILITY MAINTENANCE TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3195	FIELD LABORATORY TECHNICIAN	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3334	FITNESS INSTRUCTOR	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3076	FORESTRY TECHNICIAN	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3076	FORESTRY TECHNICIAN	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3077	GIS ANALYST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3078	GIS ANALYST - SENIOR	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3281	GIS TECHNICIAN	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3079	HUMAN RESOURCES ASSISTANT	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3080	HUMAN RESOURCES GENERALIST	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3082	HUMAN RESOURCES SPECIALIST	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3221	HVAC TECHNICIAN	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3284	IT- SECURITY ANALYST	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3085	LAB ANALYST	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3086	LAB ANALYST - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3389	LATENT PRINT EXAMINER	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3088	LAW ENFORCEMENT SUPPORT TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3161	LEAD - FLEET TECHNICIAN	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3089	LIBRARIAN	Exempt	105	HOURLY	\$ 28.00	\$ 35.00	\$ 42.00
3280	LIBRARIAN - LEAD	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3090	LIBRARY ASSISTANT	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3090	LIBRARY ASSISTANT	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3091	LIBRARY ASSOCIATE	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3218	LIFEGUARD	Non-Exempt	205	HOURLY	\$ 19.00	\$ 22.00	\$ 25.00
3093	LOGISTICS OFFICER	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3094	LOGISTICS OFFICER - IT	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3363	LONG RANGE PLANNING MANAGER	Exempt	110	HOURLY	\$ 37.00	\$ 46.50	\$ 56.00
3095	MANAGER - ACCOUNTING	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3097	MANAGER - BENEFITS	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3339	MANAGER - BUDGET	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3250	MANAGER - BUILDING CONSTRUCTION	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3099	MANAGER - CODE ENFORCEMENT	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3100	MANAGER - CRIME ANALYSIS & STATISTICS	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3356	MANAGER - EVIDENCE & CRIME SCENE	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3103	MANAGER - FACILITY MAINTENANCE	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3104	MANAGER - FLEET OPERATIONS	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3346	MANAGER - FOOD & BEVERAGE	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3380	MANAGER - HUMAN RESOURCES	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3102	MANAGER - INFORMATION TECHNOLOGY	Exempt	113	HOURLY	\$ 46.00	\$ 57.25	\$ 68.50
3361	MANAGER - INFRASTRUCTURE	Exempt	115	HOURLY	\$ 54.50	\$ 67.50	\$ 80.50
3107	MANAGER - LIBRARY	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3338	MANAGER - MARKETING	Exempt	110	HOURLY	\$ 37.00	\$ 46.50	\$ 56.00
3108	MANAGER - PARKS AND RECREATION	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3109	MANAGER - PARKS DEVELOPMENT	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3110	MANAGER - PLANNING	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3115	MANAGER - PUBLIC SAFETY COMMUNICATIONS	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3111	MANAGER - PURCHASING	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3112	MANAGER - SAFETY RISK	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3113	MANAGER - SPORTS OPERATIONS & FACILITIES	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3114	MANAGER - STORM WATER	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3118	MANAGER - UTILITY BILLING	Exempt	110	HOURLY	\$ 37.00	\$ 46.50	\$ 56.00
3336	MARKETING & EVENTS SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3121	MECHANIC	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50

JOB CLASS	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3243	MECHANIC - PUBLIC SAFETY	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3326	MECHANIC-IN-TRAINING	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3319	MEDICAL SPECIALIST	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3318	MEDICAL SPECIALIST - SENIOR	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3123	METER SERVICES REPRESENTATIVE	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3124	MULTI MEDIA SPECIALIST	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3125	NETWORK ADMINISTRATOR	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3342	OPEN RECORDS CLERK	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3226	ORGANIZATIONAL DEVELOPMENT TRAINER	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3126	PARK RANGER	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3127	PARK RANGER - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3087	PARKS DEVELOPMENT SPECIALIST	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3128	PARKS MAINTENANCE WORKER	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3129	PARKS MAINTENANCE WORKER - SENIOR	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3129	PARKS MAINTENANCE WORKER - SENIOR	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3130	PARTS INVENTORY SPECIALIST	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3130	PARTS INVENTORY SPECIALIST	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3392	PERMIT TECHNICIAN (PW)	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3374	PHYSICAL THERAPIST	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3132	PLANNER	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3245	PLANNER - PRINCIPAL	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3133	PLANNER - SENIOR	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3273	PRETREATMENT TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3315	PROGRAM MANAGER - CRISIS RESPONSE	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3364	PROGRAMS SPECIALIST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3136	PROJECT MANAGER	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3137	PROJECT MANAGER - SENIOR	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3205	PUBLIC INFORMATION SPECIALIST	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3179	PUBLIC SAFETY COMMUNICATIONS OPERATOR	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3138	PURCHASER	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3140	PURCHASING TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3007	RECEPTIONIST	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3139	RECREATION ASSISTANT	Non-Exempt	205	HOURLY	\$ 19.00	\$ 22.00	\$ 25.00
3143	RECREATION SHIFT LEADER	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3143	RECREATION SHIFT LEADER	Non-Exempt	207	HOURLY	\$ 20.00	\$ 23.75	\$ 27.50
3144	RECYCLING ATTENDANT	Non-Exempt	205	HOURLY	\$ 19.00	\$ 22.00	\$ 25.00
3329	RECYCLING ATTENDANT - LEAD	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3276	SCADA SPECIALIST	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3145	SCADA TECHNICIAN	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3330	SECURITY GUARD-LIBRARY	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3004	SENIOR ADMINISTRATIVE ASSISTANT	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3370	SENIOR COORDINATOR - WATER CONSERVATION	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3147	SIGNS & MARKINGS TECHNICIAN	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3264	SIGNS & MARKINGS TECHNICIAN - SENIOR	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3282	SPECIFICATION WRITER	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3362	SPORTS FACILITIES MAINTENANCE WORKER	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3148	STORM WATER TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3150	STREET MAINTENANCE WORKER	Non-Exempt	206	HOURLY	\$ 19.50	\$ 23.00	\$ 26.50
3375	STRENGTH & CONDITIONING COACH	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3151	SUPERINTENDENT - FACILITY MAINTENANCE	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3196	SUPERINTENDENT - FLEET OPERATIONS	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3165	SUPERINTENDENT - PARKS	Exempt	110	HOURLY	\$ 37.00	\$ 46.50	\$ 56.00
3152	SUPERINTENDENT - TRANSPORTATION	Exempt	112	HOURLY	\$ 42.50	\$ 53.00	\$ 63.50
3153	SUPERINTENDENT - UTILITIES SERVICES	Exempt	111	HOURLY	\$ 39.00	\$ 49.25	\$ 59.50
3155	SUPERVISOR - ANIMAL CONTROL	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3154	SUPERVISOR - ACCOUNTING	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3390	SUPERVISOR - ATHLETIC TRACK OPERATIONS	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3316	SUPERVISOR - BEHAVIORAL HEALTH	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00

JOB CLASS	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3354	SUPERVISOR - CRIME SCENE	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3160	SUPERVISOR - CRIME SCENE & EVIDENCE	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3158	SUPERVISOR - CUSTODIAN	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3159	SUPERVISOR - ENVIRONMENTAL SERVICES	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3355	SUPERVISOR - EVIDENCE	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3358	SUPERVISOR - FACILITY MAINTENANCE	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3349	SUPERVISOR - FLEET SHOP	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3117	SUPERVISOR - IT SUPPORT SERVICES	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3353	SUPERVISOR - LAW ENFORCEMENT SUPPORT TECHNICIAN	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3162	SUPERVISOR - LIBRARY	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3373	SUPERVISOR - LOGISTICS	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3261	SUPERVISOR - METER DATA & BILLING	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3164	SUPERVISOR - MUNICIPAL COURT	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3341	SUPERVISOR - PARK RANGER	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3166	SUPERVISOR - PARKS MAINTENANCE	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3262	SUPERVISOR - PARTS INVENTORY	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3378	SUPERVISOR - PAYROLL	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3169	SUPERVISOR - PUBLIC SAFETY COMMUNICATIONS	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3257	SUPERVISOR - PURCHASING	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3167	SUPERVISOR - RECORDS	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3168	SUPERVISOR - RECREATION CENTER	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3323	SUPERVISOR - RECREATION PROGRAMS	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3278	SUPERVISOR - SPORTS FACILITY	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3171	SUPERVISOR - TRANSPORTATION	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3175	SUPERVISOR - TREATMENT PLANT	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3345	SUPERVISOR - UTILITIES GIS	Exempt	107	HOURLY	\$ 31.00	\$ 38.75	\$ 46.50
3172	SUPERVISOR - UTILITY BILLING & REVENUE	Exempt	106	HOURLY	\$ 29.00	\$ 36.50	\$ 44.00
3173	SUPERVISOR - UTILITY SERVICES	Non-Exempt	216	HOURLY	\$ 32.00	\$ 39.25	\$ 46.50
3174	SUPERVISOR - UTILITY SYSTEMS MECHANIC	Non-Exempt	215	HOURLY	\$ 31.00	\$ 37.50	\$ 44.00
3047	SUPERVISOR - VICTIM SERVICES	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3176	SYSTEMS ADMINISTRATOR	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3274	SYSTEMS ANALYST	Exempt	109	HOURLY	\$ 35.00	\$ 43.75	\$ 52.50
3177	SYSTEMS MECHANIC	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3178	SYSTEMS MECHANIC - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3031	TECHNICAL SUPPORT SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3182	TRAFFIC SIGNAL TECHNICIAN - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3269	TRAFFIC OPERATIONS SPECIALIST	Non-Exempt	214	HOURLY	\$ 30.00	\$ 36.50	\$ 43.00
3181	TRAFFIC SIGNAL TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3327	TRAINING AND DEVELOPMENT SPECIALIST	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3183	TRANSPORTATION PLANNER	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3193	TREATMENT PLANT OPERATOR	Non-Exempt	211	HOURLY	\$ 24.00	\$ 29.25	\$ 34.50
3194	TREATMENT PLANT OPERATOR - SENIOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3352	TREATMENT PLANT OPERATOR IN-TRAINING	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3279	UTILITY BUSINESS ANALYST	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3185	UTILITY SERVICES TECHNICIAN	Non-Exempt	210	HOURLY	\$ 22.50	\$ 27.50	\$ 32.50
3186	UTILITY SERVICES WORKER	Non-Exempt	208	HOURLY	\$ 20.50	\$ 24.75	\$ 29.00
3187	UTILITY SVC WORKER - SENIOR	Non-Exempt	209	HOURLY	\$ 21.50	\$ 26.00	\$ 30.50
3189	UTILITY SYSTEMS INTEGRATOR	Exempt	108	HOURLY	\$ 33.00	\$ 41.00	\$ 49.00
3190	VICTIMS SERVICES ADVOCATE	Non-Exempt	213	HOURLY	\$ 28.00	\$ 34.25	\$ 40.50
3259	VOLUNTEER COORDINATOR	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50
3371	WATER CONSERVATION SPECIALIST	Non-Exempt	212	HOURLY	\$ 26.00	\$ 31.75	\$ 37.50