

2025 Formal Professional Standards Complaints and Findings

| Allegation Investigated | Number of Times | Unfounded | Exonerated | Not Sustained | Sustained | Policy Failure | Administratively Closed |
|--|------------------------|------------------|-------------------|----------------------|------------------|-----------------------|--------------------------------|
| Care of Property and Equipment | 2 | | | | 2 | | |
| Completing Official Reports | 1 | | | | 1 | | |
| Conduct Concerning Officers of Other Jurisdictions | 1 | | 1 | | | | |
| Conduct Unbecoming | 3 | | | | 3 | | |
| Courtesy | 2 | | 1 | | 1 | | |
| Department Issued Cell Phones | 1 | | 1 | | | | |
| Duty to Intervene | 1 | | | | 1 | | |
| False Information in Reports | 1 | | | | 1 | | |
| False Reports | 1 | | | 1 | | | |
| Harassment/ Discrimination Prevention and Complaints | 1 | | | 1 | | | |
| Harmony/Cooperation Within the Department | 3 | | | | 3 | | |
| Improper Communications | 1 | | | | 1 | | |

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|--------------------------------------|------------------------|------------------|-------------------|----------------------|------------------|-----------------------|--------------------------------|
| Law Enforcement Code of Ethics | 1 | | 1 | | | | |
| Notification of Employee Information | 1 | | | 1 | | | |
| Obedience | 1 | | | | 1 | | |
| Reporting for Duty | 2 | | | 1 | 1 | | |
| RTROA- Critical Review | 2 | | | | | | 2 |
| Selection of Officers | 1 | | | | 1 | | |
| Sexual Harassment | 1 | | | 1 | | | |
| Truthfulness at All Times | 2 | | | 1 | 1 | | |
| Use of Alcohol | 3 | | 1 | | 2 | | |
| Work Attendance and Time Sheets | 1 | | | | 1 | | |
| Totals | 33 | 0 | 5 | 6 | 20 | 0 | 2 |

Unfounded: The allegation is false or not factual

Exonerated: The incident complained of occurred but was lawful and within policy

Not Sustained: Insufficient evidence exists either to prove or disprove the allegation

Sustained: The allegation is supported by a preponderance of the evidence, and/or acts of misconduct were discovered during the investigation which was not alleged in the complaint

Policy Failure: The act did occur and was in compliance with Department policy. However, it is also determined that the allegation of misconduct could have been prevented had policy been more clear or complete

Administratively Closed: Complaints will be administratively closed under the following circumstances:

- A. An administrative inquiry has been conducted and no allegations were made or misconduct discovered; or

- B. The Chief of Police or his/her designee has reviewed the complaint and confirmed that the case should be administratively closed. The Professional Standards Investigator will document the justification for the closure

Note: Beginning in 2020, documentation for this report will include all policy violation allegations investigated. This number may or may not be higher than the actual number of formal complaints received and investigated by Professional Standards. In 2025, Professional Standards received **11** formal complaints that resulted in internal investigations and conducted **2** critical incident reviews. Of the **11** formal complaints, there were **31** alleged policy violations.