



CITY OF ROUND ROCK PAY PLAN
ROUND ROCK TEXAS

| JOB CLASS | JOB TITLE | FLSA | PAY GRADE | PAY FREQUENCY | MIN | MID | MAX |
|-------------------|---|------------|-----------|---------------|--------------|--------------|--------------|
| NON-EXEMPT | | | | | | | |
| 3207 | BUILDING MANAGER | Non-Exempt | 205 | Annual | \$ 39,520.00 | \$ 45,760.00 | \$ 52,000.00 |
| 3058 | CUSTODIAN | Non-Exempt | 205 | Monthly | \$ 3,290.80 | \$ 3,810.40 | \$ 4,330.00 |
| 3218 | LIFEGUARD | Non-Exempt | 205 | Bi-Weekly | \$ 1,520.00 | \$ 1,760.00 | \$ 2,000.00 |
| 3139 | RECREATION ASSISTANT | Non-Exempt | 205 | Hourly | \$ 19.00 | \$ 22.00 | \$ 25.00 |
| 3144 | RECYCLING ATTENDANT | | | | | | |
| 3091 | LIBRARY ASSOCIATE | Non-Exempt | 206 | Annual | \$ 40,560.00 | \$ 47,840.00 | \$ 55,120.00 |
| 3128 | PARKS MAINTENANCE WORKER | Non-Exempt | 206 | Monthly | \$ 3,377.40 | \$ 3,983.60 | \$ 4,589.80 |
| 3007 | RECEPTIONIST | Non-Exempt | 206 | Bi-Weekly | \$ 1560.00 | \$ 1840.00 | \$ 2,120.00 |
| 3362 | SPORTS FACILITY MAINTENANCE WORKER | Non-Exempt | 206 | Hourly | \$ 19.50 | \$ 23.00 | \$ 26.50 |
| 3150 | STREET MAINTENANCE WORKER | Non-Exempt | 206 | | | | |
| 3005 | ADMINISTRATIVE SUPPORT ASSOCIATE | Non-Exempt | 207 | Annual | \$ 41,600.00 | \$ 49,400.00 | \$ 57,200.00 |
| 3411 | ADMINISTRATIVE ASSOCIATE - ART, CULTURE, & SPECIAL EVENTS | Non-Exempt | 207 | Monthly | \$ 3,464.00 | \$ 4,113.50 | \$ 4,763.00 |
| 3059 | CUSTOMER SERVICE REPRESENTATIVE | Non-Exempt | 207 | Bi-Weekly | \$ 1,600.00 | \$ 1,900.00 | \$ 2,200.00 |
| 3062 | DEPUTY COURT CLERK | Non-Exempt | 207 | Hourly | \$ 20.00 | \$ 23.75 | \$ 27.50 |
| 3076 | FORESTRY TECHNICIAN | Non-Exempt | 207 | | | | |
| 3090 | LIBRARY ASSISTANT | Non-Exempt | 207 | | | | |
| 3326 | MECHANIC-IN-TRAINING | Non-Exempt | 207 | | | | |
| 3123 | METER SERVICES REPRESENTATIVE | Non-Exempt | 207 | | | | |
| 3129 | PARKS MAINTENANCE WORKER - SENIOR | Non-Exempt | 207 | | | | |
| 3130 | PARTS INVENTORY SPECIALIST | Non-Exempt | 207 | | | | |
| 3143 | RECREATION SHIFT LEADER | Non-Exempt | 207 | | | | |
| 3002 | ACCOUNTING TECHNICIAN | Non-Exempt | 208 | Annual | \$ 42,640.00 | \$ 51,480.00 | \$ 60,320.00 |
| 3335 | ADMINISTRATIVE SUPPORT ASSISTANT | Non-Exempt | 208 | Monthly | \$ 3,550.60 | \$ 4,286.70 | \$ 5,022.80 |
| 3008 | ANIMAL CONTROL OFFICER | Non-Exempt | 208 | Bi-Weekly | \$ 1,640.00 | \$ 1,980.00 | \$ 2,320.00 |
| 3372 | COMMUNITY ENHANCE TECHNICIAN | Non-Exempt | 208 | Hourly | \$ 20.50 | \$ 24.75 | \$ 29.00 |
| 3073 | EVIDENCE TECHNICIAN | Non-Exempt | 208 | | | | |
| 3075 | FACILITY MAINTENANCE TECHNICIAN | Non-Exempt | 208 | | | | |
| 3409 | IRRIGATION TECHNICIAN | Non-Exempt | 208 | | | | |
| 3389 | LATENT PRINT EXAMINER | Non-Exempt | 208 | | | | |
| 3088 | LAW ENFORCEMENT SUPPORT TECHNICIAN | Non-Exempt | 208 | | | | |
| 3329 | RECYCLING ATTENDANT-LEAD | Non-Exempt | 208 | | | | |
| 3330 | SECURITY GUARD - LIBRARY | Non-Exempt | 208 | | | | |
| 3147 | SIGNS & MARKINGS TECHNICIAN | Non-Exempt | 208 | | | | |
| 3186 | UTILITY SERVICES WORKER | Non-Exempt | 208 | | | | |
| 3344 | AUDIOVISUAL TECHNICIAN | Non-Exempt | 209 | Annual | \$ 44,720.00 | \$ 54,080.00 | \$ 63,440.00 |
| 3321 | CASE MANAGER | Non-Exempt | 209 | Monthly | \$ 3,723.80 | \$ 4,503.20 | \$ 5,282.60 |
| 3322 | DEVELOPMENT TECHNICIAN | Non-Exempt | 209 | Bi-Weekly | \$ 1,720.00 | \$ 2,080.00 | \$ 2,440.00 |
| 3072 | EQUIPMENT OPERATOR | Non-Exempt | 209 | Hourly | \$ 21.50 | \$ 26.00 | \$ 30.50 |
| 3079 | HUMAN RESOURCES ASSISTANT | Non-Exempt | 209 | | | | |
| 3352 | TREATMENT PLANT OPERATOR-IN-TRAINING | Non-Exempt | 209 | | | | |
| 3187 | UTILITY SERVICES WORKER - SENIOR | Non-Exempt | 209 | | | | |
| 3003 | ACCOUNTING TECHNICIAN - SENIOR | Non-Exempt | 210 | Annual | \$ 46,800.00 | \$ 57,200.00 | \$ 67,600.00 |
| 3325 | ADMINISTRATIVE SPECIALIST | Non-Exempt | 210 | Monthly | \$ 3,600.00 | \$ 4,400.00 | \$ 5,200.00 |
| 3408 | AQUATICS SYSTEMS TECHNICIAN | Non-Exempt | 210 | Bi-Weekly | \$ 1,800.00 | \$ 2,200.00 | \$ 2,600.00 |
| 3254 | BACKFLOW TECHNICIAN | Non-Exempt | 210 | Hourly | \$ 22.50 | \$ 27.50 | \$ 32.50 |
| 3020 | BUS DRIVER | Non-Exempt | 210 | | | | |
| 3320 | CASE MANAGER - SENIOR | Non-Exempt | 210 | | | | |
| 3027 | CODE ENFORCEMENT OFFICER | Non-Exempt | 210 | | | | |
| 3038 | COORDINATOR - DEPUTY COURT CLERK | Non-Exempt | 210 | | | | |
| 3272 | COORDINATOR - LIBRARY PROGRAM | Non-Exempt | 210 | | | | |
| 3388 | CREW LEADER - COMMUNITY ENHANCEMENT | Non-Exempt | 210 | | | | |
| 3360 | CREW LEADER - FACILITY MAINTENANCE | Non-Exempt | 210 | | | | |
| 3052 | CREW LEADER - PARKS MAINTENANCE | Non-Exempt | 210 | | | | |
| 3369 | CREW LEADER - SPORTS FACILITY MAINTENANCE | Non-Exempt | 210 | | | | |
| 3410 | ELECTRICIAN - JOURNEYMAN APPRENTICE | Non-Exempt | 210 | | | | |
| 3334 | FITNESS INSTRUCTOR | Non-Exempt | 210 | | | | |
| 3121 | MECHANIC | Non-Exempt | 210 | | | | |
| 3342 | OPEN RECORDS CLERK | Non-Exempt | 210 | | | | |
| 3126 | PARK RANGER | Non-Exempt | 210 | | | | |
| 3392 | PERMIT TECHNICIAN (PW) | Non-Exempt | 210 | | | | |
| 3273 | PRETREATMENT TECHNICIAN | Non-Exempt | 210 | | | | |
| 3140 | PURCHASING TECHNICIAN | Non-Exempt | 210 | | | | |
| 3004 | SENIOR ADMINISTRATIVE ASSISTANT | Non-Exempt | 210 | | | | |
| 3148 | STORMWATER TECHNICIAN | Non-Exempt | 210 | | | | |
| 3278 | SUPERVISOR - SPORTS FACILITY | Non-Exempt | 210 | | | | |
| 3181 | TRAFFIC SIGNAL TECHNICIAN | Non-Exempt | 210 | | | | |

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| 3185 | UTILITY SERVICES TECHNICIAN | Non-Exempt | 210 | | | | |
| 3237 | 911 CALL TAKER | Non-Exempt | 211 | Annual | \$ 49,920.00 | \$ 60,840.00 | \$ 71,760.00 |
| 3016 | BUILDING INSPECTOR | Non-Exempt | 211 | Monthly | \$ 4,156.80 | \$ 5,066.10 | \$ 5,975.40 |
| 3357 | COMMUNITY RISK SPECIALIST | Non-Exempt | 211 | Bi-Weekly | \$ 1,920.00 | \$ 2,340.00 | \$ 2,760.00 |
| 3328 | COORDINATOR - FLEET SERVICES | Non-Exempt | 211 | Hourly | \$ 24.00 | \$ 29.25 | \$ 34.50 |
| 3037 | COORDINATOR - UTILITY BILLING | Non-Exempt | 211 | | | | |
| 3054 | CREW LEADER - TRANSPORTATION | Non-Exempt | 211 | | | | |
| 3055 | CREW LEADER - UTILITY SERVICES | Non-Exempt | 211 | | | | |
| 3195 | FIELD LABORATORY TECHNICIAN | Non-Exempt | 211 | | | | |
| 3281 | GIS TECHNICIAN | Non-Exempt | 211 | | | | |
| 3082 | HUMAN RESOURCES SPECIALIST | Non-Exempt | 211 | | | | |
| 3221 | HVAC TECHNICIAN | Non-Exempt | 211 | | | | |
| 3085 | LAB ANALYST | Non-Exempt | 211 | | | | |
| 3093 | LOGISTICS OFFICER | Non-Exempt | 211 | | | | |
| 3243 | MECHANIC - PUBLIC SAFETY | Non-Exempt | 211 | | | | |
| 3399 | MECHANIC - PUBLIC SAFETY PD | Non-Exempt | 211 | | | | |
| 3264 | SIGNS & MARKINGS TECHNICIAN - SENIOR | Non-Exempt | 211 | | | | |
| 3158 | SUPERVISOR - CUSTODIAN | Non-Exempt | 211 | | | | |
| 3177 | SYSTEMS MECHANIC | Non-Exempt | 211 | | | | |
| 3193 | TREATMENT PLANT OPERATOR | Non-Exempt | 211 | | | | |
| 3333 | ACCREDITATION & POLICY SPECIALIST | Non-Exempt | 212 | Annual | \$ 54,080.00 | \$ 66,040.00 | \$ 78,000.00 |
| 3285 | ADMINISTRATIVE ANALYST | Non-Exempt | 212 | Monthly | \$ 4,503.20 | \$ 5,499.10 | \$ 6,495.00 |
| 3381 | ASSET MANAGEMENT SPECIALIST | Non-Exempt | 212 | Bi-Weekly | \$ 2,080.00 | \$ 2,540.00 | \$ 3,000.00 |
| 3366 | ASSISTANT COORDINATOR - EVENT SERVICES | Non-Exempt | 212 | Hourly | \$ 26.00 | \$ 31.75 | \$ 37.50 |
| 3203 | ASSISTANT COORDINATOR - OPERATIONS & EVENTS | Non-Exempt | 212 | | | | |
| 3365 | ASSISTANT COORDINATOR - SPORTS EVENTS MARKETING | Non-Exempt | 212 | | | | |
| 3244 | BACKFLOW COORDINATOR | Non-Exempt | 212 | | | | |
| 3248 | BUILDING PLANS EXAMINER | Non-Exempt | 212 | | | | |
| 3028 | CODE ENFORCEMENT OFFICER - SENIOR | Non-Exempt | 212 | | | | |
| 3032 | CONSTRUCTION INSPECTOR | Non-Exempt | 212 | | | | |
| 3049 | COURT BAILIFF | Non-Exempt | 212 | | | | |
| 3057 | CRIME SCENE SPECIALIST | Non-Exempt | 212 | | | | |
| 3220 | ELECTRICIAN - JOURNEYMAN | Non-Exempt | 212 | | | | |
| 3277 | FITNESS COORDINATOR | Non-Exempt | 212 | | | | |
| 3401 | HVAC CONTROLS TECHNICIAN | Non-Exempt | 212 | | | | |
| 3086 | LAB ANALYST - SENIOR | Non-Exempt | 212 | | | | |
| 3161 | LEAD - FLEET TECHNICIAN | Non-Exempt | 212 | | | | |
| 3094 | LOGISTICS OFFICER - IT | Non-Exempt | 212 | | | | |
| 3346 | MANAGER - FOOD & BEVERAGE | Non-Exempt | 212 | | | | |
| 3336 | MARKETING & EVENTS SPECIALIST | Non-Exempt | 212 | | | | |
| 3400 | MECHANIC - PUBLIC SAFETY FD | Non-Exempt | 212 | | | | |
| 3127 | PARK RANGER - SENIOR | Non-Exempt | 212 | | | | |
| 3275 | PRETREATMENT COMPLIANCE COORDINATOR | Non-Exempt | 212 | | | | |
| 3179 | PUBLIC SAFETY COMMUNICATIONS OPERATOR | Non-Exempt | 212 | | | | |
| 3145 | SCADA TECHNICIAN | Non-Exempt | 212 | | | | |
| 3162 | SUPERVISOR - LIBRARY | Non-Exempt | 212 | | | | |
| 3178 | SYSTEMS MECHANIC - SENIOR | Non-Exempt | 212 | | | | |
| 3031 | TECHNICAL SUPPORT SPECIALIST | Non-Exempt | 212 | | | | |
| 3182 | TRAFFIC SIGNAL TECHNICIAN - SENIOR | Non-Exempt | 212 | | | | |
| 3327 | TRAINING AND DEVELOPMENT SPECIALIST | Non-Exempt | 212 | | | | |
| 3194 | TREATMENT PLANT OPERATOR - SENIOR | Non-Exempt | 212 | | | | |
| 3259 | VOLUNTEER COORDINATOR | Non-Exempt | 212 | | | | |
| 3371 | WATER CONSERVATION SPECIALIST | Non-Exempt | 212 | | | | |
| 3340 | ASSISTANT SUPERVISOR - PARK & RECREATION OPERATIONS | Non-Exempt | 213 | Annual | \$ 58,240.00 | \$ 71,240.00 | \$ 84,240.00 |
| 3017 | BUILDING INSPECTOR - SENIOR | Non-Exempt | 213 | Monthly | \$ 4,849.60 | \$ 5,932.10 | \$ 7,014.60 |
| 3029 | COMMERCIAL INSPECTOR | Non-Exempt | 213 | Bi-Weekly | \$ 2,240.00 | \$ 2,740.00 | \$ 3,240.00 |
| 3033 | CONSTRUCTION INSPECTOR - SENIOR | Non-Exempt | 213 | Hourly | \$ 28.00 | \$ 34.25 | \$ 40.50 |
| 3394 | COORDINATOR - SEX & TERRORISM OFFENDER REGISTRY | Non-Exempt | 213 | | | | |
| 3053 | CREW LEADER - SYSTEMS MECHANIC | Non-Exempt | 213 | | | | |
| 3056 | CRIME ANALYST | Non-Exempt | 213 | | | | |
| 3331 | DIGITAL FORENSIC ANALYST | Non-Exempt | 213 | | | | |
| 3071 | ENGINEERING TECH - SENIOR | Non-Exempt | 213 | | | | |
| 3077 | GIS ANALYST | Non-Exempt | 213 | | | | |
| 3405 | LEAD - FLEET FIRE TECHNICIAN | Non-Exempt | 213 | | | | |
| 3373 | LOGISTICS SUPERVISOR | Non-Exempt | 213 | | | | |
| 3364 | PROGRAMS SPECIALIST | Non-Exempt | 213 | | | | |
| 3375 | STRENGTH & CONDITIONING COACH | Non-Exempt | 213 | | | | |
| 3358 | SUPERVISOR - FACILITY MAINTENANCE | Non-Exempt | 213 | | | | |
| 3353 | SUPERVISOR - LAW SUPP TECH | Non-Exempt | 213 | | | | |
| 3341 | SUPERVISOR - PARK RANGER | Non-Exempt | 213 | | | | |
| 3166 | SUPERVISOR - PARKS MAINTENANCE | Non-Exempt | 213 | | | | |
| 3262 | SUPERVISOR - PARTS INVENTORY | Non-Exempt | 213 | | | | |
| 3190 | VICTIMS SERVICES ADVOCATE | Non-Exempt | 213 | | | | |
| 3000 | ACCOUNTANT | Non-Exempt | 214 | Hourly | \$ 62,400.00 | \$ 75,920.00 | \$ 89,440.00 |
| 3010 | ARBORIST | Non-Exempt | 214 | Monthly | \$ 5,196.00 | \$ 6,321.80 | \$ 7,447.60 |

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|-----------|---------------------------------------|------------|-----------|------------------|--------------|--------------|--------------|
| 3379 | CIVILIAN INVESTIGATOR | Non-Exempt | 214 | Bi-Weekly | \$ 2,400.00 | \$ 2,920.00 | \$ 3,440.00 |
| 3319 | MEDICAL SPECIALIST | Non-Exempt | 214 | Hourly | \$ 30.00 | \$ 36.50 | \$ 43.00 |
| 3155 | SUPERVISOR - ANIMAL CONTROL | Non-Exempt | 214 | | | | |
| 3349 | SUPERVISOR - FLEET SHOP | Non-Exempt | 214 | | | | |
| 3167 | SUPERVISOR - RECORDS | Non-Exempt | 214 | | | | |
| 3171 | SUPERVISOR - TRANSPORTATION | Non-Exempt | 214 | | | | |
| 3047 | SUPERVISOR - VICTIM SERVICES | Non-Exempt | 214 | | | | |
| 3269 | TRAFFIC OPERATIONS SPECIALIST | Non-Exempt | 214 | | | | |
| 3384 | BACKFLOW COORDINATOR - SENIOR | Non-Exempt | 215 | Annual | \$64,480.00 | \$78,000.00 | \$91,520.00 |
| 3317 | BEHAVIORAL HEALTH SPECIALIST | Non-Exempt | 215 | Monthly | \$5,369.20 | \$6,495.00 | \$7,620.80 |
| 3030 | COMMUNICATIONS TRAINING OFFICER | Non-Exempt | 215 | Bi-Weekly | \$2,480.00 | \$3,000.00 | \$3,520.00 |
| 3249 | COMMUNITY AFFAIRS SPECIALIST | Non-Exempt | 215 | Hourly | \$ 31.00 | \$ 37.50 | \$ 44.00 |
| 3267 | DIGITAL DESIGNER | Non-Exempt | 215 | | | | |
| 3318 | MEDICAL SPECIALIST - SENIOR | Non-Exempt | 215 | | | | |
| 3124 | MULTI MEDIA SPECIALIST | Non-Exempt | 215 | | | | |
| 3276 | SCADA SPECIALIST | Non-Exempt | 215 | | | | |
| 3354 | SUPERVISOR - CRIME SCENE | Non-Exempt | 215 | | | | |
| 3160 | SUPERVISOR - CRIME SCENE & EVIDENCE | Non-Exempt | 215 | | | | |
| 3355 | SUPERVISOR - EVIDENCE | Non-Exempt | 215 | | | | |
| 3117 | SUPERVISOR - IT SUPPORT SERVICES | Non-Exempt | 215 | | | | |
| 3175 | SUPERVISOR - TREATMENT PLANT | Non-Exempt | 215 | | | | |
| 3174 | SUPERVISOR - UTILITY SYSTEMS MECHANIC | Non-Exempt | 215 | | | | |
| 3255 | CHIEF INSPECTOR - CIVIL | Non-Exempt | 216 | Annual | \$ 66,560.00 | \$ 81,640.00 | \$ 96,720.00 |
| 3022 | CHIEF INSPECTOR - ELECTRICAL | Non-Exempt | 216 | Monthly | \$ 5,542.40 | \$ 6,798.10 | \$ 8,053.80 |
| 3337 | CHIEF INSPECTOR - PLUMBING | Non-Exempt | 216 | Bi-Weekly | \$ 2,560.00 | \$ 3,140.00 | \$ 3,720.00 |
| 3025 | CHIEF INSPECTOR - RESIDENTIAL | Non-Exempt | 216 | Hourly | \$ 32.00 | \$ 39.25 | \$ 46.50 |
| 3343 | CHIEF INSPECTOR - STRUCTURAL | Non-Exempt | 216 | | | | |
| 3169 | SUPERVISOR - PUB SAFETY COMM | Non-Exempt | 216 | | | | |
| 3173 | SUPERVISOR - UTILITY SERVICES | Non-Exempt | 216 | | | | |

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|---------------|--|--------|-----------|---------------|--------------|--------------|---------------|
| EXEMPT | | | | | | | |
| 3407 | CONTRACT SPECIALIST | Exempt | 105 | Annual | \$ 58,240.00 | \$ 72,800.00 | \$ 87,360.00 |
| 3402 | COORDINATOR - RECREATION PROGRAM | Exempt | 105 | Monthly | \$ 4,849.60 | \$ 6,062.00 | \$ 7,274.40 |
| 3074 | EXECUTIVE ADMINISTRATIVE ASSISTANT | Exempt | 105 | Bi-Weekly | \$ 2,240.00 | \$ 2,800.00 | \$ 3,360.00 |
| 3376 | EXECUTIVE ADMINISTRATIVE ASSISTANT - POLICE | Exempt | 105 | Hourly | \$ 28.00 | \$ 35.00 | \$ 42.00 |
| 3089 | LIBRARIAN | Exempt | 105 | | | | |
| 3138 | PURCHASER | Exempt | 105 | | | | |
| 3015 | BUDGET ANALYST | Exempt | 106 | Annual | \$ 60,320.00 | \$ 75,920.00 | \$ 91,520.00 |
| 3412 | COORDINATOR- ARTS, CULTURE, & SPECIAL EVENTS | Exempt | 106 | Monthly | \$ 5,022.80 | \$ 6,321.80 | \$ 7,620.80 |
| 3324 | COORDINATOR - BUILDING SECURITY | Exempt | 106 | Bi-Weekly | \$ 2,320.00 | \$ 2,920.00 | \$ 3,520.00 |
| 3036 | COORDINATOR - CDBG | Exempt | 106 | Hourly | \$ 29.00 | \$ 36.50 | \$ 44.00 |
| 3396 | COORDINATOR - CIVIL SERVICE ADMIN | Exempt | 106 | | | | |
| 3046 | COORDINATOR - SAFETY | Exempt | 106 | | | | |
| 3260 | COORDINATOR - SOLID WASTE | Exempt | 106 | | | | |
| 3403 | SUPERINTENDENT - CUSTODIAN | Exempt | 106 | | | | |
| 3390 | SUPERVISOR - ATHLETIC TRACK OPERATIONS | Exempt | 106 | | | | |
| 3164 | SUPERVISOR - MUNICIPAL COURT | Exempt | 106 | | | | |
| 3398 | SUPERVISOR - POOL OPERATIONS | Exempt | 106 | | | | |
| 3168 | SUPERVISOR - RECREATION CENTER | Exempt | 106 | | | | |
| 3323 | SUPERVISOR - RECREATION PROGRAMS | Exempt | 106 | | | | |
| 3172 | SUPERVISOR - UTILITY BILLING & REVENUE | Exempt | 106 | | | | |
| 3238 | ASSISTANT SUPERINT - TRANSPORTATION | Exempt | 107 | Annual | \$ 64,480.00 | \$ 80,600.00 | \$ 96,720.00 |
| 3263 | ASSISTANT SUPERINTENDENT - UT | Exempt | 107 | Monthly | \$ 5,369.20 | \$ 6,711.50 | \$ 8,053.80 |
| 3368 | COORDINATOR - DIGITAL SOCIAL MEDIA | Exempt | 107 | Bi-Weekly | \$ 2,480.00 | \$ 3,100.00 | \$ 3,720.00 |
| 3042 | COORDINATOR - MARKETING AND EVENTS | Exempt | 107 | Hourly | \$ 31.00 | \$ 38.75 | \$ 46.50 |
| 3252 | COORDINATOR - NEIGHBORHOOD SERVICES | Exempt | 107 | | | | |
| 3200 | COORDINATOR - OPERATIONS | Exempt | 107 | | | | |
| 3359 | COORDINATOR - PUBLIC WORKS MARKETING | Exempt | 107 | | | | |
| 3367 | COORDINATOR - SPORTS EVENTS | Exempt | 107 | | | | |
| 3383 | COORDINATOR - SPORTS PROGRAMS | Exempt | 107 | | | | |
| 3230 | COORDINATOR - TRANSIT | Exempt | 107 | | | | |
| 3048 | COORDINATOR - WATER CONSERVATION | Exempt | 107 | | | | |
| 3067 | ENGINEER - ASSOCIATE | Exempt | 107 | | | | |
| 3078 | GIS ANALYST - SENIOR | Exempt | 107 | | | | |
| 3080 | HUMAN RESOURCES GENERALIST | Exempt | 107 | | | | |
| 3280 | LIBRARIAN LEAD | Exempt | 107 | | | | |
| 3132 | PLANNER | Exempt | 107 | | | | |
| 3345 | SUPERVISOR - UTILITY GIS | Exempt | 107 | | | | |
| 3001 | ACCOUNTANT - SENIOR | Exempt | 108 | Annual | \$ 68,640.00 | \$ 85,280.00 | \$ 101,920.00 |
| 3006 | ADMINISTRATIVE MANAGER | Exempt | 108 | Monthly | \$ 5,715.60 | \$ 7,101.20 | \$ 8,486.80 |
| 3066 | ASSISTANT EMERGENCY MANAGEMENT COORDINATOR | Exempt | 108 | Bi-Weekly | \$ 2,640.00 | \$ 3,280.00 | \$ 3,920.00 |
| 3332 | ASSISTANT MANAGER - PUBLIC SAFETY COMMUNICATIONS | Exempt | 108 | Hourly | \$ 33.00 | \$ 41.00 | \$ 49.00 |
| 3418 | BUDGET ANALYST - SENIOR | Exempt | 108 | | | | |
| 3351 | COMPENSATION ANALYST | Exempt | 108 | | | | |
| 3356 | MANAGER - EVIDENCE & CRIME SCENE | Exempt | 108 | | | | |
| 3100 | MANAGER - POLICE PLANNING & RES | Exempt | 108 | | | | |
| 3226 | ORGANIZATIONAL DEVELOPMENT TRAINER | Exempt | 108 | | | | |
| 3087 | PARKS DEVELOPMENT SPECIALIST | Exempt | 108 | | | | |
| 3133 | PLANNER - SENIOR | Exempt | 108 | | | | |
| 3205 | PUBLIC INFORMATION SPECIALIST | Exempt | 108 | | | | |
| 3370 | SENIOR COORD - WATER CONSERVATION | Exempt | 108 | | | | |
| 3391 | SOLID WASTE COORDINATOR - SENIOR | Exempt | 108 | | | | |
| 3151 | SUPERINTENDENT - FACILITY MAINTENANCE | Exempt | 108 | | | | |
| 3196 | SUPERINTENDENT - FLEET OPERATIONS | Exempt | 108 | | | | |
| 3316 | SUPERVISOR - BEHAVIORAL HEALTH | Exempt | 108 | | | | |
| 3261 | SUPERVISOR - METER DATA & BILLING | Exempt | 108 | | | | |
| 3257 | SUPERVISOR - PURCHASING | Exempt | 108 | | | | |
| 3183 | TRANSPORTATION PLANNER - SENIOR | Exempt | 108 | | | | |
| 3279 | UTILITY BUSINESS ANALYST | Exempt | 108 | | | | |
| 3189 | UTILITY SYSTEMS INTEGRATOR | Exempt | 108 | | | | |
| 3234 | ARTS & CULTURE DIRECTOR | Exempt | 109 | Annual | \$ 72,800.00 | \$ 91,000.00 | \$ 109,200.00 |
| 3023 | CHIEF INSPECTOR - CONSTRUCTION | Exempt | 109 | Monthly | \$ 6,062.00 | \$ 7,577.50 | \$ 9,093.00 |
| 3061 | DEPUTY CITY CLERK | Exempt | 109 | Bi-Weekly | \$ 2,800.00 | \$ 3,500.00 | \$ 4,200.00 |
| 3063 | DEPUTY COURT CLERK ADMIN | Exempt | 109 | Hourly | \$ 35.00 | \$ 43.75 | \$ 52.50 |
| 3413 | FINANCIAL ANALYST - PUBLIC WORKS | Exempt | 109 | | | | |
| 3125 | NETWORK ADMINISTRATOR | Exempt | 109 | | | | |
| 3245 | PLANNER - PRINCIPAL | Exempt | 109 | | | | |
| 3136 | PROJECT MANAGER | Exempt | 109 | | | | |
| 3282 | SPECIFICATION WRITER | Exempt | 109 | | | | |
| 3154 | SUPERVISOR - ACCOUNTING | Exempt | 109 | | | | |
| 3159 | SUPERVISOR - ENVIRONMENT SERVICES | Exempt | 109 | | | | |
| 3378 | SUPERVISOR - PAYROLL | Exempt | 109 | | | | |
| 3176 | SYSTEMS ADMINISTRATOR | Exempt | 109 | | | | |

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| 3274 | SYSTEMS ANALYST | Exempt | 109 | | | | |
| 3363 | LONG RANGE PLANNING MANAGER | Exempt | 110 | Annual | \$ 76,960.00 | \$ 96,720.00 | \$ 116,480.00 |
| 3338 | MANAGER - MARKETING | Exempt | 110 | Monthly | \$ 6,408.40 | \$ 8,053.80 | \$ 9,699.20 |
| 3165 | SUPERINTENDENT - PARKS | Exempt | 110 | Bi-Weekly | \$ 2,960.00 | \$ 3,720.00 | \$ 4,480.00 |
| | | | | Hourly | \$ 37.00 | \$ 46.50 | \$ 56.00 |
| 3024 | ASSISTANT BUILDING OFFICIAL | Exempt | 111 | Annual | \$ 81,120.00 | \$ 102,440.00 | \$ 123,760.00 |
| 3240 | CIP PROGRAM MANAGER | Exempt | 111 | Monthly | \$ 6,754.80 | \$ 8,530.10 | \$ 10,305.40 |
| 3105 | COMPENSATION MANAGER/HRIS ADMINISTRATOR | Exempt | 111 | Bi-Weekly | \$ 3,120.00 | \$ 3,940.00 | \$ 4,760.00 |
| 3065 | EMERGENCY MANAGEMENT COORDNIATOR | Exempt | 111 | Hourly | \$ 39.00 | \$ 49.25 | \$ 59.50 |
| 3069 | ENGINEER - STAFF | Exempt | 111 | | | | |
| 3284 | IT SECURITY ANALYST | Exempt | 111 | | | | |
| 3095 | MANAGER - ACCOUNTING | Exempt | 111 | | | | |
| 3097 | MANAGER - BENEFITS | Exempt | 111 | | | | |
| 3099 | MANAGER - CODE ENFORCEMENT | Exempt | 111 | | | | |
| 3425 | MANAGER - CVB | Exempt | 111 | | | | |
| 3103 | MANAGER - FACILITY MAINTENANCE | Exempt | 111 | | | | |
| 3104 | MANAGER - FLEET OPERATIONS | Exempt | 111 | | | | |
| 3107 | MANAGER - LIBRARY | Exempt | 111 | | | | |
| 3424 | MANAGER - SM&T MARKETING | Exempt | 111 | | | | |
| 3108 | MANAGER - PARKS AND REC | Exempt | 111 | | | | |
| 3109 | MANAGER - PARKS DEVELOPMENT | Exempt | 111 | | | | |
| 3115 | MANAGER - PUBLIC SAFETY COMMUNICATIONS | Exempt | 111 | | | | |
| 3111 | MANAGER - PURCHASING | Exempt | 111 | | | | |
| 3112 | MANAGER - SAFETY RISK | Exempt | 111 | | | | |
| 3118 | MANAGER - UTILITY BILLING | Exempt | 111 | | | | |
| 3113 | MANAGER-SPORTS OPERATIONS FACILITIES | Exempt | 111 | | | | |
| 3374 | PHYSICAL THERAPIST | Exempt | 111 | | | | |
| 3315 | PROGRAM MANAGER-CRISIS RESPONSE | Exempt | 111 | | | | |
| 3137 | PROJECT MANAGER - SENIOR | Exempt | 111 | | | | |
| 3153 | SUPERINTENDENT - UTILILTY SERVICES | Exempt | 111 | | | | |
| 3035 | CONTROLLER | Exempt | 112 | Annual | \$ 88,400.00 | \$ 110,240.00 | \$ 132080.00 |
| 3068 | ENGINEER - SENIOR | Exempt | 112 | Monthly | \$ 7,361.00 | \$ 9,179.60 | \$ 10998.20 |
| 3250 | MANAGER - BLDG CONSTRUCTION | Exempt | 112 | Bi-Weekly | \$ 3,400.00 | \$ 4,240.00 | \$ 5080.00 |
| 3339 | MANAGER - BUDGET | Exempt | 112 | Hourly | \$ 42.50 | \$ 53.00 | \$ 63.50 |
| 3120 | MANAGER - ENVIRONMENTAL SERVICES | Exempt | 112 | | | | |
| 3380 | MANAGER - HUMAN RESOURCES | Exempt | 112 | | | | |
| 3110 | MANAGER - PLANNING | Exempt | 112 | | | | |
| 3114 | MANAGER - STORM WATER | Exempt | 112 | | | | |
| 3404 | MANAGER - PARD BUSINESS OPERATIONS | Exempt | 112 | | | | |
| 3152 | SUPERINTENDENT - TRANSPORTATION | Exempt | 112 | | | | |
| 3018 | BUILDING OFFICIAL | Exempt | 113 | Annual | \$ 95,680.00 | \$ 119,080.00 | \$ 142,480.00 |
| 3348 | DIVISION MANAGER - CVB | Exempt | 113 | Monthly | \$ 7,967.20 | \$ 9,915.70 | \$ 11,864.20 |
| 3064 | DIVISION MANAGER - PD SUPPORT | Exempt | 113 | Bi-Weekly | \$ 3,680.00 | \$ 4,580.00 | \$ 5,480.00 |
| 3347 | DIVISION MANAGER - SPORTS FACILITIES & OPERATIONS | Exempt | 113 | Hourly | \$ 46.00 | \$ 57.25 | \$ 68.50 |
| 3102 | MANAGER - IT | Exempt | 113 | | | | |
| 3265 | ENGINEER - PRINCIPAL | Exempt | 114 | Hourly | \$ 104,000.00 | \$ 129,480.00 | \$ 154,960.00 |
| | | | | Monthly | \$ 8,660.00 | \$ 10,781.70 | \$ 12,903.40 |
| | | | | Bi-Weekly | \$ 4,000.00 | \$ 4,980.00 | \$ 5,960.00 |
| | | | | Hourly | \$ 50.00 | \$ 62.25 | \$ 74.50 |
| 3050 | COURT CLERK ADMINISTRATOR | Exempt | 115 | Annual | \$ 113,360.00 | \$ 140,400.00 | \$ 167,440.00 |
| 3361 | MANAGER - INFRASTRUCTURE | Exempt | 115 | Monthly | \$ 9,439.40 | \$ 11,691.00 | \$ 13,942.60 |
| | | | | Bi-Weekly | \$ 4,360.00 | \$ 5,400.00 | \$ 6,440.00 |
| | | | | Hourly | \$ 54.50 | \$ 67.50 | \$ 80.50 |