

EXHIBIT C

Pay Scale for 2026-2027

Round Rock Police Department
Pay Step Plan



Pay Scale for FY 2026-2027
Internal Only

EFFECTIVE: Fiscal Year 2026-27

	OFFICER		SERGEANT		LIEUTENANT		COMMANDER	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Base	\$40.56	\$84,364.80						
Step 1	\$41.77	\$86,881.60						
Step 2	\$43.03	\$89,502.40						
Step 3	\$44.32	\$92,185.60						
Step 4	\$45.20	\$94,016.00	\$51.53	\$107,182.40				
Step 5	\$45.99	\$95,659.20	\$53.08	\$110,406.40				
Step 6	\$46.68	\$97,094.40	\$54.12	\$112,569.60	\$61.16	\$127,212.80		
Step 7	\$47.38	\$98,550.40	\$55.17	\$114,753.60	\$62.99	\$131,019.20		
Step 8	\$47.95	\$99,736.00	\$56.25	\$117,000.00	\$63.94	\$132,995.20	\$71.61	\$148,948.80
Step 9	\$48.80	\$101,504.00	\$57.35	\$119,288.00	\$64.90	\$134,992.00	\$73.76	\$153,420.80
Step 10	\$49.50	\$102,960.00	\$58.47	\$121,617.60	\$66.36	\$138,028.80	\$75.15	\$156,312.00
Step 11	\$51.00	\$106,080.00	\$59.61	\$123,988.80	\$67.60	\$140,608.00	\$76.59	\$159,307.20
Step 12	\$54.50	\$113,360.00	\$63.00	\$131,040.00	\$69.75	\$145,080.00	\$79.00	\$164,320.00