EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

CITY OF ROUND ROCK PAY PLAN

ROUND ROCK TEXAS

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3237	911 CALL TAKER	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3000	ACCOUNTANT	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3001	ACCOUNTANT - SENIOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3002	ACCOUNTING TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3003	ACCOUNTING TECHNICIAN - SENIOR	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3333	ACCREDITATION & POLICY SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3285	ADMINISTRATIVE ANALYST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3004	ADMINISTRATIVE ASSISTANT - SENIOR	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3006	ADMINISTRATIVE MANAGER	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3411	ADMINISTRATIVE ASSOCIATE - ART, CULTURE, & SPECIAL EVENTS	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3325	ADMINISTRATIVE SPECIALIST	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3335	ADMINISTRATIVE SUPPORT ASSISTANT	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3005	ADMINISTRATIVE SUPPORT ASSOCIATE	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3008	ANIMAL CONTROL OFFICER	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3408	AQUATICS SYSTEMS TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3010	ARBORIST	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3234	ARTS & CULTURE DIRECTOR	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3381	ASSET MANAGEMENT SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3024	ASSISTANT BUILDING OFFICIAL	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3366	ASSISTANT COORDINATOR - EVENT SERVICES	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3203	ASSISTANT COORDINATOR - OPERATIONS & EVENTS	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3365	ASSISTANT COORDINATOR - SPORTS EVENTS MARKETING	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3066	ASSISTANT EMERGENCY MANAGEMENT COORDINATOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3332	ASSISTANT MANAGER - PUBLIC SAFETY COMMUNICATIONS	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3238	ASSISTANT SUPERINT - TRANSPORTATION	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3263	ASSISTANT SUPERINTENDENT - UT	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3340	ASSISTANT SUPERVISOR - PARK & RECREATION OPERATIONS	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3344	AUDIOVISUAL TECHNICIAN	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3244	BACKFLOW COORDINATOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3384	BACKFLOW COORDINATOR - SENIOR	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3254	BACKFLOW TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3317	BEHAVIORAL HEALTH SPECIALIST	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3015	BUDGET ANALYST	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3418	BUDGET ANALYST - SENIOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3016	BUILDING INSPECTOR	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3017	BUILDING INSPECTOR - SENIOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3207	BUILDING MANAGER	NON-EXEMPT	205	**HOURLY**	$ 19.00	$ 22.00	$ 25.00
3018	BUILDING OFFICIAL	EXEMPT	113	**HOURLY**	$ 46.00	$ 57.25	$ 68.50
3248	BUILDING PLANS EXAMINER	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3020	BUS DRIVER	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3321	CASE MANAGER	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3320	CASE MANAGER - SENIOR	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3255	CHIEF INSPECTOR - CIVIL	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3023	CHIEF INSPECTOR - CONSTRUCTION	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3022	CHIEF INSPECTOR - ELECTRICAL	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3337	CHIEF INSPECTOR - PLUMBING	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3025	CHIEF INSPECTOR - RESIDENTIAL	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3343	CHIEF INSPECTOR - STRUCTURAL	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3240	CIP PROGRAM MANAGER	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3379	CIVILIAN INVESTIGATOR	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3027	CODE ENFORCEMENT OFFICER	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3028	CODE ENFORCEMENT OFFICER - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3029	COMMERCIAL INSPECTOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50

EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3030	COMMUNICATIONS TRAINING OFFICER	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3249	COMMUNITY AFFAIRS SPECIALIST	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3372	COMMUNITY ENHANCE TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3357	COMMUNITY RISK SPECIALIST	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3351	COMPENSATION ANALYST	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3105	COMPENSATION MANAGER/HRIS ADMINISTRATOR	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3032	CONSTRUCTION INSPECTOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3033	CONSTRUCTION INSPECTOR - SENIOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3407	CONTRACT SPECIALIST	EXEMPT	105	**HOURLY**	$ 28.00	$ 35.00	$ 42.00
3035	CONTROLLER	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3412	COORDINATOR - ARTS, CULTURE, & SPECIAL EVENTS	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3324	COORDINATOR - BUILDING SECURITY	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3036	COORDINATOR - CDBG	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3396	COORDINATOR - CIVIL SERVICE ADMIN	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3038	COORDINATOR - DEPUTY COURT CLERK	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3368	COORDINATOR - DIGITAL SOCIAL MEDIA	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3328	COORDINATOR - FLEET SERVICES	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3272	COORDINATOR - LIBRARY PROGRAM	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3042	COORDINATOR - MARKETING AND EVENTS	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3433	COORDINATOR - MARKETING AND SOCIAL MEDIA - PARD	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3252	COORDINATOR - NEIGHBORHOOD SERVICES	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3200	COORDINATOR - OPERATIONS	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3275	COORDINATOR - PRETREATMENT COMPLIANCE	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3359	COORDINATOR - PUBLIC WORKS MARKETING	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3402	COORDINATOR - RECREATION PROGRAM	EXEMPT	105	**HOURLY**	$ 28.00	$ 35.00	$ 42.00
3046	COORDINATOR - SAFETY & RISK	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3394	COORDINATOR - SEX & TERRORISM OFFENDER REGISTRY	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3260	COORDINATOR - SOLID WASTE	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3391	COORDINATOR - SOLID WASTE - SENIOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3367	COORDINATOR - SPORTS EVENTS	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3383	COORDINATOR - SPORTS PROGRAMS	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3230	COORDINATOR - TRANSIT	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3037	COORDINATOR - UTILITY BILLING	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3048	COORDINATOR - WATER CONSERVATION	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3049	COURT BAILIFF	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3050	COURT CLERK ADMIN	EXEMPT	115	**HOURLY**	$ 54.50	$ 67.50	$ 80.50
3388	CREW LEADER - COMMUNITY ENHANCEMENT	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3360	CREW LEADER - FACLTY MAINTENANCE	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3052	CREW LEADER - PARKS MAINTENANCE	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3369	CREW LEADER - SPORTS FACILITY MAINTENANCE	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3053	CREW LEADER - SYSTEMS MECHANIC	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3054	CREW LEADER - TRANSPORTATION	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3055	CREW LEADER - UTILITY SERVICES	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3056	CRIME ANALYST	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3057	CRIME SCENE SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3058	CUSTODIAN	NON-EXEMPT	205	**HOURLY**	$ 19.00	$ 22.00	$ 25.00
3059	CUSTOMER SERVICE REPRESENTATIVE	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3061	DEPUTY CITY CLERK	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3062	DEPUTY COURT CLERK	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3063	DEPUTY COURT CLERK ADMIN	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3322	DEVELOPMENT TECHNICIAN	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3267	DIGITAL DESIGNER	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3331	DIGITAL FORENSIC ANALYST	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3348	DIVISION MANAGER - CVB	EXEMPT	113	**HOURLY**	$ 46.00	$ 57.25	$ 68.50
3064	DIVISION MANAGER - PD SUPPORT	EXEMPT	113	**HOURLY**	$ 46.00	$ 57.25	$ 68.50
3347	DIVISION MANAGER - SPORTS FACILITIES & OPERATIONS	EXEMPT	113	**HOURLY**	$ 46.00	$ 57.25	$ 68.50
3220	ELECTRICIAN - JOURNEYMAN	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3410	ELECTRICIAN - JOURNEYMAN (APPRENTICE)	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50

EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3065	EMERGENCY MANAGEMENT COORDNIATOR	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3067	ENGINEER - ASSOCIATE	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3265	ENGINEER - PRINCIPAL	EXEMPT	114	**HOURLY**	$ 50.00	$ 62.25	$ 74.50
3068	ENGINEER - SENIOR	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3069	ENGINEER - STAFF	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3071	ENGINEERING TECH - SENIOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3072	EQUIPMENT OPERATOR	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3073	EVIDENCE TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3074	EXECUTIVE ADMIN ASSISTANT	EXEMPT	105	HOURLY	$ 28.00	$ 35.00	$ 42.00
3376	EXECUTIVE ADMIN ASSISTANT (PD)	EXEMPT	105	HOURLY	$ 28.00	$ 35.00	$ 42.00
3075	FACILITY MAINTENANCE TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3195	FIELD LABORATORY TECHNICIAN	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3413	FINANCIAL ANALYST - PUBLIC WORKS	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3277	FITNESS COORDINATOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3334	FITNESS INSTRUCTOR	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3076	FORESTRY TECHNICIAN	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3077	GIS ANALYST	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3078	GIS ANALYST - SENIOR	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3281	GIS TECHNICIAN	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3079	HUMAN RESOURCES ASSISTANT	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3429	HUMAN RESOURCES ASSOCIATE	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3080	HUMAN RESOURCES GENERALIST	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3082	HUMAN RESOURCES SPECIALIST	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3221	HVAC TECHNICIAN	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3401	HVAC CONTROLS TECHNICIAN	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3409	IRRIGATION TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3284	IT SECURITY ANALYST	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3085	LAB ANALYST	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3086	LAB ANALYST - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3389	LATENT PRINT EXAMINER	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3088	LAW ENFORCEMENT SUPPORT TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3161	LEAD - FLEET TECHNICIAN	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3405	LEAD - FLEET FIRE TECHNICIAN	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3089	LIBRARIAN	EXEMPT	105	**HOURLY**	$ 28.00	$ 35.00	$ 42.00
3280	LIBRARIAN LEAD	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3090	LIBRARY ASSISTANT	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3091	LIBRARY ASSOCIATE	NON-EXEMPT	206	**HOURLY**	$ 19.50	$ 23.00	$ 26.50
3218	LIFEGUARD	NON-EXEMPT	205	**HOURLY**	$ 19.00	$ 22.00	$ 25.00
3093	LOGISTICS OFFICER	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3094	LOGISTICS OFFICER - IT	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3373	LOGISTICS SUPERVISOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3363	LONG RANGE PLANNING MANAGER	EXEMPT	110	**HOURLY**	$ 37.00	$ 46.50	$ 56.00
3095	MANAGER - ACCOUNTING	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3097	MANAGER - BENEFITS	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3250	MANAGER - BLDG CONSTRUCTION	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3339	MANAGER - BUDGET	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3099	MANAGER - CODE ENFORCEMENT	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3425	MANAGER - CVB	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3120	MANAGER - ENVIORNMENTAL SERVICES	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3356	MANAGER - EVIDENCE & CRIME SCENE	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3103	MANAGER - FACILITY MAINTENANCE	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3104	MANAGER - FLEET OPERATIONS	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3346	MANAGER - FOOD & BEVERAGE	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3380	MANAGER - HUMAN RESOURCES	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3361	MANAGER - INFRASTRUCTURE	EXEMPT	115	**HOURLY**	$ 54.50	$ 67.50	$ 80.50
3102	MANAGER - IT	EXEMPT	113	**HOURLY**	$ 46.00	$ 57.25	$ 68.50
3107	MANAGER - LIBRARY	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3338	MANAGER - MARKETING	EXEMPT	110	**HOURLY**	$ 37.00	$ 46.50	$ 56.00

EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3424	MANAGER - SM&T MARKETING	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3404	MANAGER - PARD BUSINESS OPERATIONS	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3108	MANAGER - PARKS AND REC	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3109	MANAGER - PARKS DEVELOPMENT	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3110	MANAGER - PLANNING	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3100	MANAGER - POLICE PLANNING & RES	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3115	MANAGER - PUBLIC SAFETY COMMUNICATIONS	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3111	MANAGER - PURCHASING	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3112	MANAGER - SAFETY RISK	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3114	MANAGER - STORM WATER	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3118	MANAGER - UTILITY BILLING	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3113	MANAGER-SPORTS OPERATIONS FACILITIES	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3336	MARKETING & EVENTS SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3121	MECHANIC	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3243	MECHANIC - PUBLIC SAFETY	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3400	MECHANIC - PUBLIC SAFTEY FD	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3399	MECHANIC - PUBLIC SAFTEY PD	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3326	MECHANIC-IN-TRAINING	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3319	MEDICAL SPECIALIST	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3318	MEDICAL SPECIALIST - SENIOR	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3123	METER SERVICES REPRESENTATIVE	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3124	MULTI MEDIA SPECIALIST	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3125	NETWORK ADMINISTRATOR	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3342	OPEN RECORDS CLERK	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3226	ORGANIZATIONAL DEVELOPMENT TRAINER	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3126	PARK RANGER	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3127	PARK RANGER - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3087	PARKS DEVELOPMENT SPECIALIST	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3128	PARKS MAINTENANCE WORKER	NON-EXEMPT	206	**HOURLY**	$ 19.50	$ 23.00	$ 26.50
3129	PARKS MAINTENANCE WORKER - SENIOR	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3130	PARTS INVENTORY SPECIALIST	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3392	PERMIT TECHNICIAN (PW)	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3374	PHYSICAL THERAPIST	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3132	PLANNER	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3245	PLANNER - PRINCIPAL	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3133	PLANNER - SENIOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3432	POLICE RECORDS TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3275	PRETREATMENT COMPLIANCE COORDINATOR	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3273	PRETREATMENT TECHNICIAN	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3315	PROGRAM MANAGER-CRISIS RESPONSE	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3364	PROGRAMS SPECIALIST	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3136	PROJECT MANAGER	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3137	PROJECT MANAGER - SENIOR	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3205	PUBLIC INFORMATION SPECIALIST	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3179	PUBLIC SAFETY COMMUNICATIONS OPERATOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3426	PUBLIC SERVICE SPECIALIST	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3138	PURCHASER	EXEMPT	105	**HOURLY**	$ 28.00	$ 35.00	$ 42.00
3140	PURCHASING TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3007	RECEPTIONIST	NON-EXEMPT	206	**HOURLY**	$ 19.50	$ 23.00	$ 26.50
3139	RECREATION ASSISTANT	NON-EXEMPT	205	**HOURLY**	$ 19.00	$ 22.00	$ 25.00
3143	RECREATION SHIFT LEADER	NON-EXEMPT	207	**HOURLY**	$ 20.00	$ 23.75	$ 27.50
3144	RECYCLING ATTENDANT	NON-EXEMPT	205	**HOURLY**	$ 19.00	$ 22.00	$ 25.00
3329	RECYCLING ATTENDANT-LEAD	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3276	SCADA SPECIALIST	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3145	SCADA TECHNICIAN	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3330	SECURITY GUARD - LIBRARY	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3370	SENIOR COORD - WATER CONSERVATION	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3147	SIGNS & MARKINGS TECHNICIAN	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00

EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3264	SIGNS & MARKINGS TECHNICIAN - SENIOR	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3282	SPECIFICATION WRITER	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3362	SPORTS FACILITY MAINTENACE WORKER	NON-EXEMPT	206	**HOURLY**	$ 19.50	$ 23.00	$ 26.50
3148	STORMWATER TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3150	STREET MAINTENANCE WORKER	NON-EXEMPT	206	**HOURLY**	$ 19.50	$ 23.00	$ 26.50
3375	STRENGTH & CONDITIONING COACH	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3403	SUPERINTENDENT - CUSTODIAN	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3151	SUPERINTENDENT - FACILITY MAINTENANCE	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3196	SUPERINTENDENT - FLEET OPERATIONS	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3165	SUPERINTENDENT - PARKS	EXEMPT	110	**HOURLY**	$ 37.00	$ 46.50	$ 56.00
3152	SUPERINTENDENT - TRANSPORTATION	EXEMPT	112	**HOURLY**	$ 42.50	$ 53.00	$ 63.50
3153	SUPERINTENDENT - UTILILTY SERVICES	EXEMPT	111	**HOURLY**	$ 39.00	$ 49.25	$ 59.50
3154	SUPERVISOR - ACCOUNTING	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3155	SUPERVISOR - ANIMAL CONTROL	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3390	SUPERVISOR - ATHLETIC TRACK OPERATIONS	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3316	SUPERVISOR - BEHAVIORAL HEALTH	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3354	SUPERVISOR - CRIME SCENE	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3160	SUPERVISOR - CRIME SCENE & EVIDENCE	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3158	SUPERVISOR - CUSTODIAN	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3159	SUPERVISOR - ENVIRONMENT SERVICES	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3355	SUPERVISOR - EVIDENCE	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3358	SUPERVISOR - FACILITY MT	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3349	SUPERVISOR - FLEET SHOP	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3353	SUPERVISOR - PUBLIC SERVICE SPECIALIST	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3162	SUPERVISOR - LIBRARY	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3261	SUPERVISOR - METER DATA & BILLING	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3431	SUPERVISOR - METER SERVICES	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3438	SUPERVISOR - MULTIMEDIA SYSTEMS	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3164	SUPERVISOR - MUNICIPAL COURT	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3341	SUPERVISOR - PARK RANGER	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3166	SUPERVISOR - PARKS MAINTENANCE	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3262	SUPERVISOR - PARTS INVENTORY	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3378	SUPERVISOR - PAYROLL	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3398	SUPERVISOR - POOL OPERATIONS	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3169	SUPERVISOR - PUBLIC SAFETY COMMUNICATIONS	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3257	SUPERVISOR - PURCHASING	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3167	SUPERVISOR - RECORDS	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3168	SUPERVISOR - RECREATION CENTER	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3323	SUPERVISOR - RECREATION PROGRAMS	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3278	SUPERVISOR - SPORTS FACILITY	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3430	SUPERVISOR - SPORTS PROGRAMS	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3171	SUPERVISOR - TRANSPORTATION	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3175	SUPERVISOR - TREATMENT PLANT	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3172	SUPERVISOR - UTILITY BILLING & REVENUE	EXEMPT	106	**HOURLY**	$ 29.00	$ 36.50	$ 44.00
3345	SUPERVISOR - UTILITY GIS	EXEMPT	107	**HOURLY**	$ 31.00	$ 38.75	$ 46.50
3173	SUPERVISOR - UTILITY SERVICES	NON-EXEMPT	216	**HOURLY**	$ 32.00	$ 39.25	$ 46.50
3174	SUPERVISOR - UTILITY SYSTEMS MECHANIC	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3047	SUPERVISOR - VICTIM SERVICES	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3117	SUPV - IT SUPPORT SERVICES	NON-EXEMPT	215	**HOURLY**	$ 31.00	$ 37.50	$ 44.00
3176	SYSTEMS ADMINISTRATOR	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3274	SYSTEMS ANALYST	EXEMPT	109	**HOURLY**	$ 35.00	$ 43.75	$ 52.50
3427	SYSTEMS MECHANIC-IN-TRAINING	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3177	SYSTEMS MECHANIC	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3178	SYSTEMS MECHANIC - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3031	TECHNICAL SUPPORT SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3269	TRAFFIC OPERATIONS SPECIALIST	NON-EXEMPT	214	**HOURLY**	$ 30.00	$ 36.50	$ 43.00
3181	TRAFFIC SIGNAL TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3182	TRAFFIC SIGNAL TECHNICIAN - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50

EFFECTIVE: 11/09/2025
UPDATED: 10/20/2026

JOB CODE	JOB TITLE	FLSA	PAY GRADE	PAY FREQUENCY	MIN	MID	MAX
3327	TRAINING AND DEVELOPMENT SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3434	TRANSIT TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3183	TRANSPORTATION PLANNER - SENIOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3352	TREATMENT PLANT OPERATOR-IN-TRAINNING	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3193	TREATMENT PLANT OPERATOR	NON-EXEMPT	211	**HOURLY**	$ 24.00	$ 29.25	$ 34.50
3194	TREATMENT PLANT OPERATOR - SENIOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3279	UTILITY BUSINESS ANALYST	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3185	UTILITY SERVICES TECHNICIAN	NON-EXEMPT	210	**HOURLY**	$ 22.50	$ 27.50	$ 32.50
3186	UTILITY SERVICES WORKER	NON-EXEMPT	208	**HOURLY**	$ 20.50	$ 24.75	$ 29.00
3187	UTILITY SERVICES WORKER - SENIOR	NON-EXEMPT	209	**HOURLY**	$ 21.50	$ 26.00	$ 30.50
3189	UTILITY SYSTEMS INTEGRATOR	EXEMPT	108	**HOURLY**	$ 33.00	$ 41.00	$ 49.00
3190	VICTIMS SERVICES ADVOCATE	NON-EXEMPT	213	**HOURLY**	$ 28.00	$ 34.25	$ 40.50
3259	VOLUNTEER COORDINATOR	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50
3371	WATER CONSERVATION SPECIALIST	NON-EXEMPT	212	**HOURLY**	$ 26.00	$ 31.75	$ 37.50